



FINDLAY'S TALL TIMBERS DISTRIBUTION CENTER, INC.



INDEX

- 1 Document Service Company Presidential Speech

- 2 Thank You Volunteers Quick Health Tips

- 3 Liberty Benton FFA Recipe

- 4 Associate of the Quarter Happy Birthday Service Anniversaries



As a class project 13 year old Gunner Bills ran for U.S. President and submitted his position on Government in America in this composition. We reprint this in our newsletter to applaud and support a young leader of tomorrow from our Nation's heartland (Indiana).

Document Service Company

Document Service Company is a division of Findlay's Tall Timbers Distribution Center and has been in existence since 1992. A warehouse of 33,000 sq. or 450,000 cubic feet, stores approximately 70,000 containers of documents. In addition to the storage of documents, DSC also provides a destruction service. With a clientele of around 200, DSC covers all of Northwestern Ohio.

DSC is involved in the local community through organizations and charities; namely The United Way, Hope House and The Findlay Midget Football program. Don Thompson, Joe Box and Mike Hoopman wish everyone a Happy and Prosperous New Year!



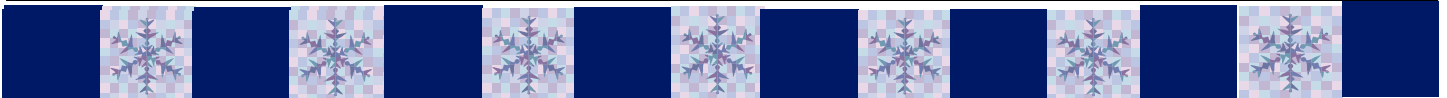
Presidential Speech
By: Gunner Bills

My fellow citizens, I am Gunner Bills. I am a Republican member of the House of Representatives for Wisconsin. I believe that a small, strong government is the way for this country to truly prosper the way it once did.

If our government wasn't playing as large as a role it is now and doesn't tax our businesses as much, it would allow our businesses to work like they should. Our businesses would be able to afford much more than it did before, and be able to afford to hire many more workers, which would give more people jobs, and eventually strengthen our economy as a whole.

Now, another key point I want to work on as President is how terrorism has been going on in our nation. Obviously our troops are working hard against the Taliban and I would like to keep that the way it is, but what I want to talk about more is on how the Mexican drug cartels have been treating us. We have drug cartels from Mexico crossing the Mexican border and terrorizing our fellow citizens. I feel if we even have a several thousand soldiers and defend the border more, then terrorist threat would easily be thwarted, and of course we will continue our war against the Taliban.

In closing, if you elect me for your next President, I will help bring back this nation into the way it once was. I will do all I can in my power to lower the government's role in business, and to protect the nation from the terrorist attacks we face. Vote for me to keep this country strong and safe.



Volunteers are seldom paid; not because they are worthless, but because they are PRICELESS!

--author unknown

Someone asked the anthropologist Margaret Mead (1901-1978), "What is the first sign you look for, to tell you of an ancient civilization?" The interviewer had in mind a tool or article of clothing. Ms. Mead surprised him by answering, a "healed femur". When someone breaks a femur, they can't survive to hunt, fish or escape enemies unless they have help from someone else. Thus, a healed femur indicates that someone else helped that person, rather than abandoning them and saving themselves. Isn't that what we in philanthropy are all about? Healing femurs of one sort or another?

A VOLUNTEER is a person who is a light to others, giving witness in a mixed-up age, doing well and willingly the tasks at hand-namely, being aware of another's needs and doing something about it.

A VOLUNTEER is a person who remembers to do the thing to make other people happy, who takes the loneliness out of the alone by talking to them, who is concerned when others are unconcerned, who has the courage to be a prophet and to say the things that have to be said for the good of all.

A VOLUNTEER is a person whose charity is fidelity, who is faithful in an unfaithful world, grateful in an ungrateful world, giving when all about are grasping, listening when others need to tell about their fears and problems.

-- from "The Beacon," newsletter of Birth rite, South Africa

Submitted 18 November 2004 by Marjorie Moore, Minds Eye Information Service, Belleville, IL

Paul Revere earned his living as a silversmith. But what do we remember him for? His volunteer work. All activism is volunteering in that it's done above and beyond earning a living and deals with what people really care passionately about. Remember, no one gets paid to rebel. All revolutions start with volunteers.

-- Susan J. Ellis

Posted 16 November 2004 by request of a workshop participant who heard Susan say this and wanted it shared.

Success in life has nothing to do with what you gain in life or accomplish for yourself. It's what you do for others. -- Danny Thomas

This year 95 needy children were given new clothes and toys on Sunday, Dec 12th during Findlay Police Departments "Shop with a Cop" program. These children shopped with active and retired officers. The event was sponsored by the Fort Findlay Lodge of the Fraternal Order of Police. The lodge raises money and also relies on donations from local businesses and residents. Thanks to Tall Timbers Park donation that helps makes this worth while program possible.

Thank you to Pam Brodman (Administration) and JoAnne Lawless (OLG) for volunteering for the Ohio Benefit Bank to do benefit checks at Findlay's first annual Help-Portrait function. This program enabled those less fortunate to have their family picture taken after getting hair and make up done by volunteers. Each child got to see Santa Claus. There was also a clothing drive and each family got a copy of their picture along with a free DVD with all pictures.

Congratulations to Shawn Heidlebaugh (Administration) who was chosen to be on the board for Findlay's City Mission.

Thank you to all of those who so generously volunteer of their free time to make a difference here in our community. We encourage you to take time to check out volunteer opportunities in your area to make a difference.

Quick Health Tips

De-Stress

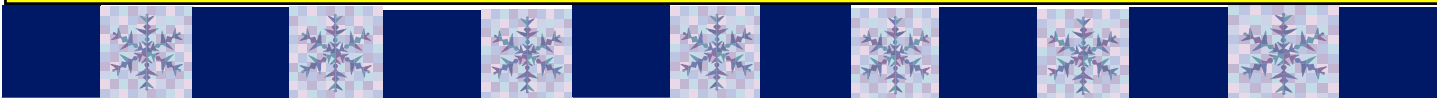
Make time to de-stress each day. Even if it's just a walk on your lunch break or a few minutes alone in silence, it will help you focus for the rest of the day. Try to make a decent chunk of time for yourself at least once a week - do whatever relaxes you, whether that's playing sport, watching TV or cooking.

Eat Healthy

Buy foods which are quick and convenient but still healthy. For example, a quick ten-minute supper could be pasta with a sauce made from tinned tomatoes and veg, with a bagged salad on the side. Even baked potato with beans or egg on toast is better than getting regular takeaways.

"If you're not making mistakes, then you're not doing anything. I'm positive that a doer makes mistakes."

John Wooden



Thank you Building 3 Associates- “Great job to you and the crew. Please make sure all the folks know and understand how much we appreciate how hard they are working.” Larry Cottrel—Ball Metal.
Chris Patterson and associates skillfully handled 34 inbounds in one day for Ball Metal. That shows great team work and is much appreciated by our customers.

Mini Frittatas

Ingredients

- Nonstick vegetable oil cooking spray
- 8 large eggs
- 1/2 cup whole milk
- 1/2 tsp freshly ground black pepper
- 1/4 tsp salt
- 4 oz thinly sliced ham, chopped
- 1/3 cup freshly grated Parmesan
- 2 tbsp. chopped fresh Italian parsley leaves

Directions

Preheat oven to 375 degrees F
Spray mini muffin tins (each with 24 cups) with nonstick spray. Whisk the eggs, milk, pepper, and salt in a large bowl to blend well. Stir in the ham, cheese, and parsley. Fill prepared muffin cups almost to the top with the egg mixture. Bake until the egg mixture puffs and is just set in the center, about 8 to 10 minutes. Using a rubber spatula, loosen the frittatas from the muffin cups and slide the frittatas onto a platter.
Serve immediately.

WASHINGTON, D.C.—Students from across the nation attended the 2010 Washington Leadership Conference (WLC) this summer in the nation's capital. The conference is an activity of the National FFA Organization sponsored by Monsanto as a special project of the National FFA Foundation. Amanda Cogley, Ashley Currie, Brianna Lee, Amber Overmyer, daughter of OLG's Jerry Overmyer, and Jared Wittenmyer, members of the Liberty-Benton FFA Chapter attended July 27 – August 1. Advisor Mark Badertscher attended the FFA Advisor's conference held in conjunction with the member conference.

The week-long program helps FFA members improve their leadership skills and prepare for leadership roles in their chapters, communities and their future careers. They attended sessions on developing authentic leadership, serving their communities and participating in civic engagement. They also participated in service learning events.

“We live in an increasingly competitive world,” says Dr. Larry Case, National FFA Advisor and Coordinator, Agricultural and Rural Education with the U.S. Department of Education. “Tomorrow's leaders must develop skills in these areas to effectively compete. Every student leaves WLC with an advantage because it gives those young people cutting-edge leadership skills and valuable insight for productive citizenship.”

The National FFA Organization coordinates WLC, with the sponsorship of Monsanto, which attracts participants from across the country. This summer, more than 2,000 FFA members attended one of the conference's seven week-long sessions. Monsanto is dedicated to the future success of agriculture by investing more than one million dollars to the National FFA Foundation in 2010 as part of a broad commitment to support agricultural youth. Locally, the Liberty-Benton FFA chapter's trip was made possible from sponsorship by Chuck Bills of Ohio Logistics, Dee Dee Bills of Rooney & Associates, Ken Vaupel of Alfagreen Supreme, Mark Pepple of Ag Credit, James Behm of Monsanto, Dave Rieman of Crop Production Services, and John & Barb Masterson of Masterson's Ace Hardware.

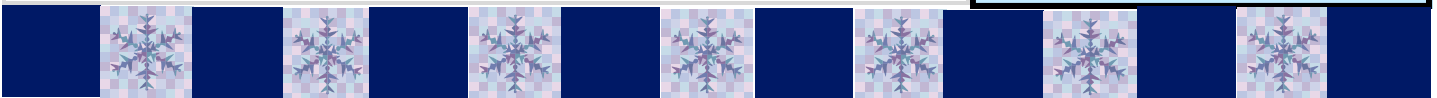
Students also increase their understanding of the nation's heritage with visits to Arlington National Cemetery, the Jefferson, Lincoln and Roosevelt Memorials and other historic sites in Washington, D.C. A highlight of the week for the Liberty-Benton group was spending an afternoon at the U.S. Holocaust Museum and visiting the U.S. Capitol and the office of their local Congressman. Here they got to meet with U.S. Representative Jim Jordan and learn about his role in the federal government.



Our facilities and our folks contributed their time and resources to serve others this Holiday season. We gave to local “Coats for Kids”, Conducted many food drives, 5k runs, Toys For Tots, adopted several families for the holidays, sent packages to servicemen, and did countless other acts of kindness anonymously throughout the 6 states in which we operate. It has become clear to me that our people understand & practice the premise that it is in the act of giving to others in need, that we experience the true joy of the Holiday Season. Giving to others selflessly, truly is the greatest gift to all.

**Christmas is forever, not for just one day,
for loving, sharing, giving, are not to put away
like bells and lights and tinsel, in some box upon a shelf.
The good you do for others is good you do yourself...
~Norman Wesley Brooks, "Let Every Day Be Christmas," 1976**

Dear Lord, you never promised that our lives would be without problems, but when we trust in your guidance, our problems can become opportunities for growth. We thank you, Lord. Amen.



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Tolerance implies a respect for another person, not because he is wrong or even because he is right, but because he is human. ~John Cogley

Congratulations to Building 1 warehouse associates for achieving 100% accuracy on the inventory for Rowmark.

"Gratitude is the best attitude. There is not a more pleasing exercise of the mind than gratitude. It is accompanied with such an inward satisfaction that the duty is sufficiently rewarded by performance."

HAPPY BIRTHDAY!!

<u>Building 1</u>	<u>OLG</u>
Peggy Mathias 1/5	Bill Carter 1/26
Tom Orwick 1/28	Ryan Fields 1/31
<u>Building 2</u>	Danny Frankart 1/09
Randy Dorman 1/20	Fred Hazelton 1/20
Dennis Orr 1/29	Greg Norris 1/27
Randy Shultz 1/15	William Pahl 1/19
<u>Building 3</u>	Ben Harris 1/17
Christian Swartz 1/13	<u>STL</u>
Chris Patterson 1/3	Anita Mawhir 1/5
<u>Ottawa</u>	Matt Mould 1/19
Kyle Brown 1/24	<u>Milwaukee</u>
<u>I-69</u>	Manuel Arviso 1/30
Scott Miller 1/24	Clint LeBesch 1/12
<u>PCL</u>	
Shari Truax 1/3	



Associate of the Quarter

Building 1—Group Recognition
Building 2—Group Recognition
Building 3—Group Recognition
Building 4—Group Recognition
DSC—Joe Box
OLG—Aaron Collins
Fostoria— Group Recognition
Ottawa—Deb Nuveman
Columbus—Stephen Dougherty
Gas City—Carl Williams
Louisville—Wesley Sellers
Milwaukee—Curtis Dalton
Penn Centre— Mike Mann
Southern Tier—April Blauvelt



**WAY
TO
GO!**

Service Anniversaries

<u>Administration</u>	<u>STL</u>
Pam Orwick 1/28/08	Matthew Armstrong 1/15/10
Rick Aurand 1/16/91	Daniel Baily 1/15/07
<u>Building 1</u>	April Blauvelt 1/15/07
JoLynn Spradlin 1/30/06	Chris Gorvino 1/29/07
Doug Williams 1/16/06	Doug Gray 1/3/05
<u>OLG</u>	Dennis Johnson 1/15/07
Randy Buckmaster 1/24/07	Fred Kinner 1/15/07
Norm Hinkle 1/14/08	Patricia McIntosh 1/11/10
Joey Moore 1/28/08	Robert Moon Jr 1/15/07
Andrew Peterman 1/14/08	Mark Meinen 1/15/07
Jason Young 1/28/04	Leo Westbrook 1/30/06
<u>Fostoria</u>	
Tim Barnett 1/03/06	
Mike Hengsteler 1/28/08	

Thanks to our staff for dedicating their service to our company.

