



THE SMART MOVE.

**April, 2021
Newsletter
Volume 17, Issue 4**

Ohio Logistics' Penn Centre Division Recognized for Endowed Athletics Scholarship to PSU



Jonni Parker

For the past few years, our Penn Centre Division has provided an Endowed Athletics Scholarship to athletes at Penn State University. Most recently, Jonni Parker of the PSU women's volleyball team was selected as the 2020-2021 recipient. Prior to that, NCAA champion and a three-time Big Ten champion, Mark Hall, of the PSU wrestling team benefited from this scholarship.

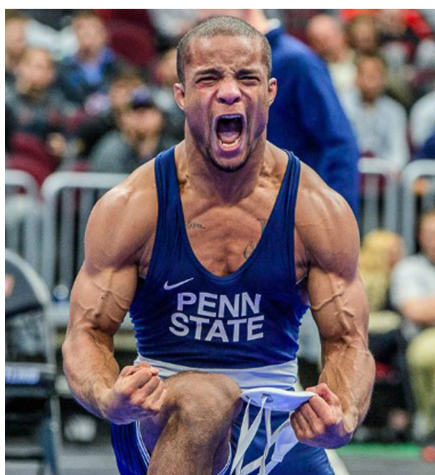
Todd Bennett of our Penn Centre Division was recently recognized with an interview in the "Our Impact" feature of the PSU Newsletter. Below is the interview:

How long have you been a Penn State fan?

My father had Football season tickets when I was born, so I will say I have been a Penn State fan my entire life. I have attended PSU wrestling matches since I was young and have been a season ticket holder since 2009.

What is your favorite Penn State memory?

Three of my favorite PSU memories all involve the wrestling program. The first is in 2009 when Cael Sanderson and Casey Cunningham decided to come to Happy Valley to lead the wrestling program. The second is the 2017 NCAA Wrestling Tournament in Iowa when my friend



Mark Hall

and I were lucky enough to have mat side seats amongst all the Iowa fans. Penn State went five for five in the finals. It is hard to have a better showing in the finals than that. The third is the 2018 dual with Ohio State in Rec Hall. This was the best dual meet ever! It truly felt like the roof was going to come off the building.

What philanthropic passions/initiatives within PSU Athletics do you support?

I support the wrestling program through an endowed scholarship. I also support the Lasch Building renovation project through the Football Excellence Fund.

Why do you support Penn State?

The founder of Ohio Logistics, Chuck Bills, is a very generous person that has created a company culture of giving, and supporting institutions that share our company's core values of pride and integrity. We at Ohio Logistics/Penn Centre Logistics feel our support of PSU is an investment in our Centre County community as well as our business.

Thanks for being a great representative of Ohio Logistics, Todd! It is our honor to be able to provide for these outstanding student athletes through this program!

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OHIO LOGISTICS Penn Centre Division

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| State College, PA 16804 | (814) 357-6880 |
| Bellefonte, PA 16823 | (814) 357-6880 |

OHIO LOGISTICS Northern Georgia Division

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| Rock Spring, GA 30739 | (706) 764-1045 |
| Two Locations | |

OHIO LOGISTICS Olive Branch Division

| | |
|------------------------|----------------|
| Olive Branch, MS 38654 | (662) 219-2977 |
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Interesting Ohio History

During the 20th century, Akron was known as the "Rubber Capital of the World". In 1950, 4 of the 5 largest tire companies had their corporate offices in Akron including Goodrich Corp., Goodyear Tire and Rubber Company, Firestone Tire and Rubber Company, and General Tire. It is believed that during the 1950's, 1/3 of all rubber products were produced in Akron. By the late twentieth century, the rubber industry began to decline in Akron. Goodyear is the last major tire manufacturer still based in the city.

GYST February Winners:

BG, Columbus, Trenton, & Ottawa

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Wellness Challenge

Our first Company Wellness Challenge has come to an end, and what a fun first challenge it proved to be! We extend a sincere thank you to all of our Associates for the friendly competition!

To re-cap, the Step Challenge started 2/1 and ran until 2/28, with the top three steppers at the end of the challenge to receive an award. We also did two mid-month challenges, and a weekday challenge on a Wednesday. For a little extra motivation, we also did a Saturday challenge to keep our Associates *movin'* as the month moved on.

There were impressive numbers on the board, and it was exciting to see people climb the leaderboard throughout the month-long journey. Our top three steppers for the month were:

Tim Reynolds (Northern Georgia Division)
408.39 miles

Diana Myers (Findlay, Corporate Office)
308.55 miles

Tony Chidester (Fostoria, Ohio)
285.32 miles

Diana Myers was very happy with her results. "I enjoyed the challenge! Competing with everyone else got me moving more and staying more active. I was motivated to finish in the top three, which led me to get as many steps as I did. I spent a lot of time on my treadmill and it paid off. Not only did I finish 2nd, I also lost some weight in the process which was definitely icing on the cake. Every morning Deb Dick and I would come in to work early and walk around the building so we could get a head start on our steps for the day. What a way to get you pumped up and moving!"

The team (all 39 participants) walked a total of 3,687.27 miles!!!

Once Upon a Time



August 8, 1982 - A line drive foul ball hits a four-year-old boy in the head at Fenway Park. Jim Rice, realizing in a flash that it would take EMTs too long to arrive and cut through the crowd, rushed from the dugout and scooped up the boy. He laid the boy gently on the dugout floor, where the Red Sox medical team began to treat him. When the boy arrived at the hospital 30 minutes later, doctors said, without a doubt, that Jim's prompt actions saved the boy's life. Jim returned to the game in a blood-stained uniform—a real badge of courage. After visiting the boy in the hospital, and realizing the family was of modest means, Rice stopped by the business office and instructed that the bill be sent to him.

ISO Audit Successfully Completed at STL

Our Southern Tier Division recently underwent an ISO audit. The results were excellent with no nonconformances. Our Quality Assurance Manager, Scott Cramer, explains further:

ISO is an international standard organization for quality management systems. The standard that we are certified to is called ISO 9001:2015. The standard promotes the adoption of a process approach when developing, implementing and improving the effectiveness of a quality management system, to enhance customer satisfaction by meeting customer requirements. Two of our customers require us to be ISO certified to do business with them. Additionally, we are BRC certified which is an ISO type organization for the food industry. One of our customers has also made that a requirement. So, you can see that this is very important to our customers and STL because it strengthens our relationships and opens up further opportunities for business.

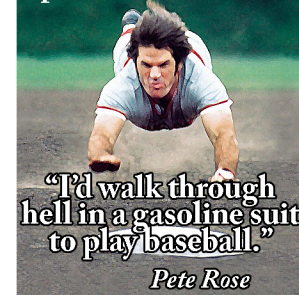
I mentioned a process based approach above.

The application of the process based approach in a quality management system enables:

- Understanding and consistency in meeting requirements.
- The consideration of processes in terms of added value.
- The achievement of effective process performance.
- Improvement of processes based on evaluation of data and information.

STL became certified in 2012 and has improved every year. If you took a snap shot of 2012 and put it up against the present you would see two totally different companies. This is a credit to the associates who have had to adapt to extreme change and the commitment of leadership to abiding by the standard. In my 30+ years in quality, most of which was with a fortune 500 company I have to say that I enjoy working with this group more than any other. I feel more attached to them because this system was built from the ground up and we've all grown up together.

Opening Day! April 1, 2021



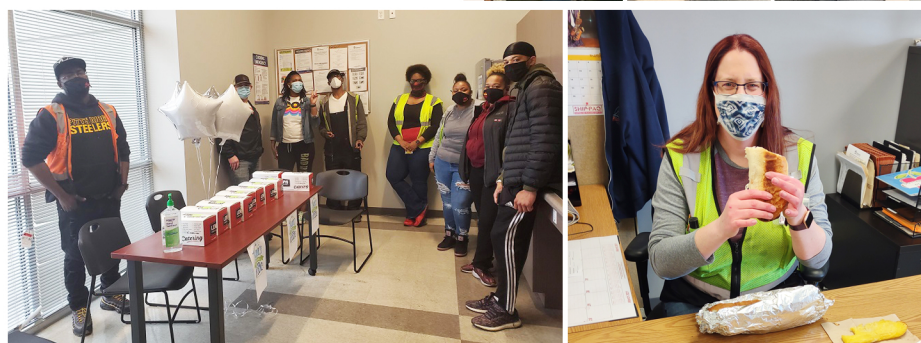
"I'd walk through hell in a gasoline suit to play baseball."

Pete Rose



Appreciation Day For Our Associates

On March 5th we celebrated a companywide Appreciation Day for our Associates. As a gesture of thanks, boxed lunches were provided while we all enjoyed a break with some conversation, laughs, and fellowship. Our Associates make us who we are, and we thank each and every one of you for your dedication to Ohio Logistics!



Congratulations! Clean Truck Inspections Passed

Ken Martin, Randy Kelly, & Gary Anderson

Thank you, men! We appreciate your efforts to keep Ohio Logistics looking good wherever the job takes you!



Think About It

You may think that you are completely insignificant in this world.

But, someone drinks coffee from the favorite cup that you gave them.

Someone heard a song on the radio that reminded them of you.

Someone read the book that you recommended, and plunged headfirst into it.

Someone smiled after a hard day of work, because they remembered the joke that you told them today.

Someone loves themselves a little bit more, because you gave them a compliment.

Never think that you have no influence whatsoever.

Your touch, word, and good deed which you leave behind cannot be erased.

Test Your Logistics IQ:

1) The total time required to manufacture an item, exclusive of lower-level purchasing lead time. For make-to-order products, it's the length of time between the release of an order to the production process and shipment to the final customer. For make-to-stock products, it's the length of time between the release of an order to the production process and receipt into finished goods inventory. Included are order preparation time, queue time, set-up time, run time, move time, inspection time, and put-away time.



2) In accounting, the assignment of costs that cannot be directly related to production activities via more measurable means, e.g., assigning corporate expenses to different products via direct labor costs or hours.



3) A three digit numerical representation that identifies a transaction set.



April Dates of Importance:

April 2 - Good Friday
April 4 - Easter
April 15 - Tax Day
April 22 - Earth Day
April 30 - Arbor Day

Answers to "Test Your Logistics IQ"

1. Manufacturing Lead Time
2. Cost Allocation
3. Transaction Set ID

We are members of:

IWLA
NAFTZ
OTA
ATA
CBICC
Grant County Chamber
Putnam County Chamber/Econ. Dev.
Fostoria Chamber/Econ. Dev.
Wood County Chamber
Fulton County Chamber
Findlay Hancock County Alliance
Bellevue Chamber of Commerce
Chemung County Chamber
Walker Cnty Chamber of Commerce

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Meet Stacy Hilton

Stacy is a seven-year associate and Office Manager for our Ottawa, OH warehouse. Read below to learn a little more about Stacy.



OL: Tell us about your family.

Stacy: I am the oldest of three kids, my brother and sister both live in TX. I have been married for 15 years. I have a 14-year-old daughter and a 23-year-old son. I also have a step-daughter and a step-grandson who live in FL.

OL: Books or movies? What are your favorites?

Stacy: I love movies, but I am an avid reader, usually reading at least one book a week. I mostly read fiction.

OL: What advice would you give the 18 year-old version of yourself?

Stacy: Don't second-guess yourself. Trust your gut and your instincts, they are almost always right.

OL: How do you like to spend your free time?

Stacy: Reading, traveling, watching TV/movies, going to the lake, spending time with friends and family.

OL: Biggest goal in the next five years?

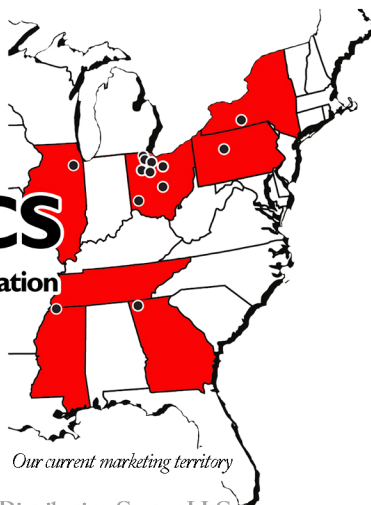
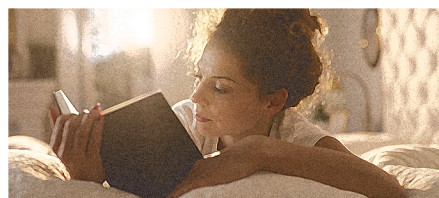
Stacy: To get my daughter into a good college.

OL: Tell us your favorite destination within two hours of home.

Stacy: Carpenter Lake in Reading, MI.

OL: Tell us something about yourself that most people don't know.

Stacy: I am an Army Veteran, and so is my husband.



Our current marketing territory

Please contact us at:

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Ohio Logistics is affiliated with Findlay's Tall Timbers Distribution Center, LLC



"Some of us think holding on makes us strong, but sometimes it is letting go."

- Hermann Hesse -

Happy Birthday To You!

OL Ohio

Randy Buckmaster 4/16
Tiffany Donaldson 4/26
Roberta Estrada 4/21
Michael Felts 4/4
Steve Gadd 4/18
Nikki Harris 4/18
Norm Hinkle 4/27
Joey Moore 4/4
Larry Polta 4/23
Morgan Smith 4/3
Freddie Soto 4/19
Ted Stremple 4/15
Bob Sweigart 4/22
James Wilka 4/27
Christopher Yaeger 4/30

OL Southern Tier Div.

Jim Arnold 4/7
Philip Bacon 4/3
Kathy Ditmars 4/15
Briana Fagner 4/26
Steven Forman 4/11
Gilbert Franco 4/11
Rich Giometti 4/10
Melissa Howe 4/28
James Manzo 4/21
Wyatt Mills 4/19
Bob Moon 4/8
Teeya Mullaney 4/2
Vada Murphy 4/25
Theresa Owens 4/10
Jodie Pierce 4/25
Marie Smolarz 4/23
Edelmiro Toro 4/22
Warren Wright 4/11

OL Penn Centre Div.

Brad Darby 4/11
Bryce Hanley 4/5

OL Northern Georgia Div.

James Gillenwater 4/6

It's Your Anniversary!

OL Ohio

Kevin Anderson 2 Years
Tiffany Donaldson 9 Years
Dana Heminger 3 Years
Carol Henry 2 Years
Ron Lawrence 14 Years
Roman Risner 5 Years
Marci Stahl 8 Years
Ted Stremple 8 Years

OL Southern Tier Div.

Jim Arnold 8 Years
Robert Fenwick 3 Years
Jeff Harris 5 Years
Seth Hatch 3 Years
Stacy Moon 8 Years
Bert Randall 2 Years
Bonnie Smith 3 Years
Amanda Tosh 2 Years

OL Penn Centre Div.

David Anderson 3 Years
Michael Mann 20 Years

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