



April, 2023
Newsletter

Volume 19, Issue 4

THE SMART MOVE.

Painting a 5K At Fostoria Warehouse

Ohio Logistics' Largest Warehouse Approaches Finish Line

By Ohio Logistics' Jeff Montague



Being part of any project from start to finish can have a profound emotional effect on someone. For me, the new expansion to the Ohio Logistics Jones Road Fostoria facility has been a very educational and exciting process. I was able to watch the whole structure take shape day after day, from site work to final enclosure, and floor pouring. Only then did I get a chance to get involved with the final touches.

We don't often get a chance to lay out a new facility with a specific customer base in mind. This is one where we knew the type of product we were going to store and how we wanted to operate. We would also have a small window of time to properly lay out and mark bays and rows for storage. We decided to take advantage of this opportunity and do things right. I really wanted to get a good layout on the floor before we started moving product in.

I was talking with the contractor about our plans and discovered that the new floor had a harder finish than we are accustomed to, and paint was not likely to stick to the surface without being etched first. I had heard about

this process of roughing up the surface prior to painting and then seal coating over top for preservation, but we had never used it before. I consulted with our maintenance manager, Tom, and he was up for the challenge of painting the lines ourselves. With that decided, it

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Our 750,000 sq. ft. Jones Rd. facility

OHIO LOGISTICS Warehousing & Transportation

Findlay, OH 45840	(419) 425-4906
Four Locations	
Fostoria, OH 44830	(419) 436-8210
Three Locations	
Northwood, OH 43619	(419) 425-4906
Ottawa, OH 45875	(419) 523-3722
Willard, OH 44890	(419) 425-4906
Columbus, OH 43228	(614) 876-8611
Bellevue, OH 44811	(419) 379-1046
Bowling Green, OH 43402	(419) 326-5513
Trenton, OH 45067	(513) 714-3420
Clyde, OH 43410	(419) 425-4906
Joliet, IL 60431	(419) 425-4906

OHIO LOGISTICS Southern Tier Division

Painted Post, NY 14870	(607) 936-9414
Four Locations	

Southern Tier Logistics Business Park

Horseheads, NY 14845	(607) 767-6577
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OHIO LOGISTICS Penn Centre Division

State College, PA 16804	(814) 357-6880
Bellefonte, PA 16823	(814) 357-6880

OHIO LOGISTICS Olive Branch Division

Olive Branch, MS 38654	(662) 219-2977
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DOCUMENT SERVICE COMPANY

Findlay, OH 45839	(419) 422-3330
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Interesting Ohio History

Based in Cleveland, OH, Danny Greene was an Irish-American organized crime figure. Greene gained power first in the local chapter of the International Longshoremen's Association, where he was elected president during the early 1960s. He later became a full time crime boss and began competing with other organized crime figures for control of the city's criminal underworld. During the 1970s, Greene allied himself with a mob-affiliated labor union leader for leadership of the Cleveland crime family. After the humiliating failure of multiple attempts on his life, Greene was successfully assassinated in 1977 by the Los Angeles crime family.

GYST February Winner:

**Bowling Green, Ottawa,
and Fostoria, OH Bldg. #1**

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was up to me to get a layout design on paper for Tom's team to transfer to the floor.

We needed to know how much etching and painting we would be doing for material purchase. Having been around large buildings for over twenty years, I know how easy it is for distance to add up, but I never imagined the number would be 19,000 linear feet of painting! Chuck provided us with a new stripping machine, and we were off to the races, well, kind of. For anyone who has never etched concrete, it is a slow and tedious process. Racing may not be the correct term!

We borrowed a laser level from our friends at Clouse Construction to assist. After two days of measuring, we had the perimeter layout and intersection points to tight tolerances. Adam and Paul drilled at every line terminus and intersection, totaling an estimated 850 holes to be used to pin chalk lines and string to keep the grid square. We needed a portable generator, a rented vacuum and an etching machine to complete this work. The etching machine uses small steel pellets to blast away a thin layer of the concrete surface. This leaves a nice base just below the surface for the paint to adhere to.

The first day was slow. Jake and Tom worked diligently developing the procedure and getting the equipment set up correctly. After several slow hours only getting a small portion completed, Norm came up with a plan to put the generator and vacuum on a cart. This was a huge improvement, and day two went noticeably quicker. By the end of the second day, with the cart moving in tandem with the etcher, the team got more than a third of the way finished. Day three came and the progress finally became a little rewarding. With Josh manning the cart, team members taking turns on the etcher, and Tony joining in, the finish line was in sight.

The painting process turned out to go a lot more smoothly than anticipated. The previously drilled holes were once again used to run string ahead of the walk-behind sprayer. It took two of us to keep in front of the machine, leap frogging our strings and trying to stay four runs ahead. The entire team felt like they had done a couple of 5Ks by the end of the project. Indeed, they had, with 3.59 miles of safety yellow line added to Jones Rd. Room 6 addition.

Levi Haines PCL Scholarship Recipient



Penn State's, and Penn Centre Logistics' scholarship recipient, Levi Haines, upset No. 1 Peyton Robb to capture the 157-pound Big Ten title. Haines took the nation's top wrestler, Robb, at 157 to sudden victory, where he won the bout 3-1 with a takedown.

In Penn State's next three duals against Iowa State, Wisconsin and Michigan, Haines made the start at 157 each time. He earned victories over then-No. 16 Garrett Model from Wisconsin and then-No. 10 Will Lewan from Michigan.

His quick burst onto the national stage would force the coaching staff to burn the young grappler's redshirt against the Iowa Hawkeyes. In front of a sold-out Bryce Jordan Center, Haines faced Iowa's then-No.15 Cobe Siebrecht and would come out of the battle on top with a 3-2 decision. The victory gave the young star his third straight victory over a ranked opponent.

Haines held a near-perfect 20-1 record heading into the Big Ten Championships, with the one loss coming back on Nov. 13. By winning the 157 Big Ten Title, Haines became the first Nittany Lion to accomplish the feat since Jason Nolf in 2019.

Cael Sanderson said that Haines "looked great" and possessed "great poise" in the tournament. He added, "He's special." The Big Ten certainly took notice as well, selecting Haines as the Big Ten Freshman of the Year. In doing so, he became the first Nittany Lion to earn the award since Carter Starocci in 2021.

Congratulations! Lew Hand Retires

A retirement luncheon was recently held for Lew Hand of our Southern Tier Division. Lew has been with Southern Tier Logistics since 2005, and was the Team Lead for the Finished Goods Department in Painted Post, NY. We wish you the best in your retirement, Lew!



AIB Audit Success! Findlay Bldg. 3



Wise Words

"You will continue to suffer if you have an emotional reaction to everything that is said to you. True power is sitting back and observing everything with logic. If words control you that means everyone else can control you. Breathe and allow things to pass."

- Bruce Lee -

Ohio Logistics to Expand in Bowling Green, OH



Ohio Logistics has announced plans to develop a new spec building in Bowling Green, a move intended to attract high-end manufacturing to the Wood County community. Clouse Construction will build the structure.

"This is a great opportunity for growth in Bowling Green," said Chuck Bills, president and CEO of Ohio Logistics. Construction of the 100,000 square-foot building, expandable up to 300,000 square feet, is expected to begin soon on the southern portion of the Woodbridge Business Park.

Along with the potential of attracting new business, Bills highlighted that the business park's expansion also addresses existing safety concerns. "This park only has one way in and out, as well as only one source of water – those are safety issues for the current businesses here," Bills said. "This project opens a second

access point to the park and taps into the water line off SR 105."

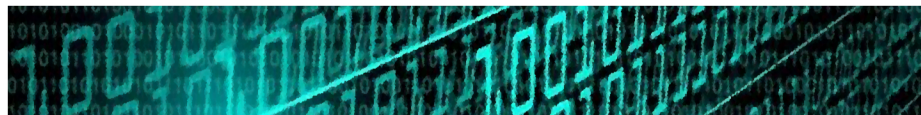
For Bills, this will mark the third building his company has developed within the park. Ohio Logistics operates a 200,000 square-foot warehouse on the park's north side. In addition, the company partnered in developing a 100,000 square-foot facility for Marelli, a Tier 1 automotive supplier.

"Having curbside-ready land and a spec building increases our probability of success," Bills said. "This will strengthen Northwest Ohio, which benefits everyone."

With expansion inside the Woodbridge Business Park, Bills envisions further growth, including opportunities for additional manufacturing as well as retail.

Tech Talk

By Ohio Logistics' IT Manager, Mike Spradlin



Welcome to "Tech Talk," your inside source for all things IT. As Ohio Logistics continues to grow and our customer base expands, the need for formal IT policies and procedures has become crucial. Policies and procedures are a critical part of any organization and provide a "roadmap" for day-to-day operations. Policies serve several purposes, but most importantly they are written and enforced to keep the IT environment safe. These policies govern things such as password complexity, acceptable use of equipment, and password resets. Procedures, on the other hand, are created to ensure consistency in the environment and provide clear expectations for certain job

functions. They also help IT provide the highest quality of service possible to our associates and customers. While we understand policies and procedures are not always well received, they are a necessity in the modern IT ecosystem.

Did you know: In 1999 the founder of Google offered it up for sale. The sale price, \$750,000. Today, according to Alphabet INC., Google is worth approximately \$1.1 trillion!

Fact: The first 1 GB hard drive was announced by IBM in 1980 and cost \$40,000! Your cell phone likely has at least 64 GB today.

Test Your Logistics IQ:

1) Being answerable for, but not necessarily personally charged with, doing specific work. Accountability cannot be delegated, but it can be shared. For example, managers and executives are accountable for business performance even though they may not actually perform the work.



2) An organization that organizes other third party logistics partners for outsourcing of logistics functions.



3) A bill of lading issued by a forwarder to a shipper as a receipt for goods that the forwarder will consolidate with cargo from other shippers for transport.



4) The platform which cartons are stacked on and then used for shipment or movement as a group. Pallets may be made of wood or composite materials.



April Dates of Importance:

April 1 - April Fool's Day
April 7 - Good Friday
April 9 - Easter
April 18 - Tax Day
Paul Revere's Famous Ride, 1775
April 22 - Earth Day
April 28 - Arbor Day

Answers to "Test Your Logistics IQ"

1. Accountability
2. Lead Logistics Provider (LLP)
3. House Air Waybill (HAWB)
4. Pallet

We are members of:

IWLA
NAFTZ
OTA
ATA
CBICC
Grant County Chamber
Putnam County Chamber/Econ. Dev.
Fostoria Chamber/Econ. Dev.
Wood County Chamber
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Findlay Hancock County Alliance
Bellevue Chamber of Commerce
Chemung County Chamber
Walker Cnty Chamber of Commerce

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Meet Josh Piercefield

Josh is a three-year Associate and System Administrator in our corporate office. He was kind enough to punctually answer our questions with a sense of humor.



OL: Describe a typical day at work.

Josh: Every morning starts with squashing any IT gremlins that have come out the night before. The remainder of my days go to ticket work, meetings, and project work.

OL: What do you like most about working for Ohio Logistics?

Josh: I work the most with the team here at the corporate office. The managers here are truly great at what they do. I've never worked in an office and feel that every manager is good in their respective position. I also feel like leadership cares about my family and me. These are two things I have not experienced elsewhere.

OL: How do you like to spend your free time?

Josh: My family likes to get out into nature and as far away from technology as possible. We really enjoy off-roading and hiking, as well as riding dirt bikes, four-wheelers, and trail riding our Jeep.

OL: What's your favorite home cooked meal?

Josh: I could eat Steak for every meal. If Kroger is running any sales, that's exactly what I do! Sometimes I think I was meant to be a T-Rex.

OL: What are your two greatest pet peeves?

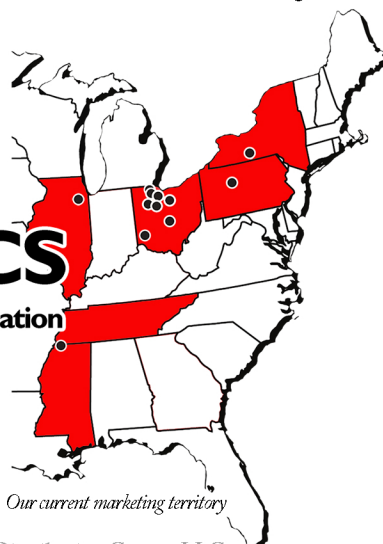
Josh: When I'm told to do something that I was already planning to do. When people contact me directly instead of going through the helpdesk!

OL: Where do you see yourself in 10 years?

Josh: I am still working on the details but, President and CEO of Ohio Logistics.



**OHIO
LOGISTICS**
Warehousing & Transportation



Our current marketing territory

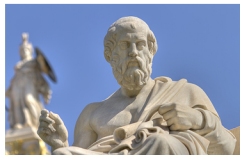
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(419) 425-4906

or sales@OhioLogistics.com

P.O. Box 952 1800 Industrial Drive Findlay, OH 45839-0952

Ohio Logistics is affiliated with Findlay's Tall Timbers Distribution Center, LLC



"No one is more hated than he who speaks the truth."

- Plato -

Happy Birthday To You!

OL Ohio

Joshua Bame 4/30
Randy Buckmaster 4/16
Tiffany Donaldson 4/26
Roberta Estrada 4/21
Michael Felts 4/4
Nikki Harris 4/18
Norm Hinkle 4/27
Noah Lugibihl 4/1
Larry Polta 4/23
Jose Quiroz 4/24
Luke Schiller 4/23
Bob Sweigart 4/22
James Wilka 4/27
Christopher Yaeger 4/30

OL Southern Tier Div.

Jim Arnold 4/7
Michael Bush 4/7
Rachel Christian 4/13
Randy Cook 4/23
Dailyn Cooney 4/6
Dewarn Duncan 4/20
Steven Forman 4/11
Rich Giometti 4/10
Michael Harden 4/11
Jason Hauber 4/30
Bob Moon 4/8
Vada Murphy 4/25
Donald Snyder 4/19
Briana Pruden 4/26

OL Penn Centre Div.

Brad Darby 4/11

It's Your Anniversary!

OL Ohio

Kevin Anderson 4 Years
Elijah Dieter 1 Year
Tiffany Donaldson 11 Years
Jeff Essman 2 Years
Tonya Frey 2 Years
Carol Henry 4 Years
Ron Lawrence 16 Years
Noah Lugibihl 1 Year
Brooklyn Mobler 1 Year
Roman Risner 7 Years
Mike Spradlin 2 Years

OL Southern Tier Div.

Jim Arnold 10 Years
Randy Cook 1 Year
Jeff Harris 7 Years
Stacy Moon 10 Years
Bert Randall 4 Years
Bonnie Schanbacher 5 Years
Deborah Spivey 1 Year
Jessica Stott 1 Year
Amanda Tosh 4 Years
Seth Whitford 1 Year

OL Penn Centre Div.

David Anderson 5 Years
Robert Christy 2 Years

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