

## August, 2022 Newsletter

Volume 18, Issue 8

# Kyle Larson Wins Brad Doty Classic

Sponsored by Ohio Logistics



### MOTOR SPORTS TALK | NBC SPORTS

Kyle Larson held off 303-time winner, 10-time champion Donny Schatz and the defending World of Outlaws Sprint Car title holder Brad Sweet in route to his third series win of 2022 and his second consecutive at Attica Raceway Park in the Brad Doty Classic sponsored by Ohio Logistics.

For Larson, the race was divided into thirds as he spent the first 12 laps chasing down Sweet, another 18 laps running uncontested and the final 10 laps fending off a determined charge by Schatz.

Larson's final margin of victory on the thirdmile dirt track was a slim 0.364-seconds and the outcome was unknown until the final lap.

"When I got to traffic, it was hard to see and I made a mistake with a lapper, then I knew Donny was right with me," Larson said in a release. "Thankfully, Donny is the cleanest racer in the world and you can always trust him when you're around him. I wish every other racer would take note from Donny Schatz and the way he gives you respect on the track."

"I knew Donny was quite better in Turns 1 and 2, so I just needed to manage that gap as smart as I could. My car was handling really well, and I could kind of cheat the cushion to limit my mistakes, but I got a little lost in traffic. I feel like Paul Silva keeps giving me better and better cars every time we hit the track. He's got me plenty excited ahead of Eldora."

Larson's win is just part of a great week for Hendrick Motorsports with Chase Elliott winning Sunday's Quaker State 400 at Atlanta Motor Speedway and William Byron earning his first Slinger Nationals late model victory on Tuesday night.

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#### Interesting Ohio History

Founded in 1788 by pioneers to the Ohio Country, Marietta was the first permanent U.S. settlement in the newly established Northwest Territory, created in 1787, and what would later become the state of Ohio. It is named for Marie Antoinette, then Queen of France. Prior to American settlement, the area was inhabited by various native tribes of the Hopewell tradition, who built the Marietta Earthworks, a complex more than 1,500 years old, whose Great Mound and other major monuments were preserved by the earliest settlers in parks such as Mound Cemetery.

## GYST June Winner:

Columbus & Ottawa, OH

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## Congratulations! Charles Jordan - 15 Years



## Congratulations! Michael Justen - 5 Years



We sincerely appreciate Charles and Michael for their dedication to Ohio Logistics, as well as their strong work ethic that has helped make us who we are today.

Thank you, and congratulations on a job well done!

## Did You Know?

According to a 2014 study, left handed people mainly draw characters facing to the right, and right handed people draw them facing to the left. Try it!



# Know Your History The Bill of Rights



The first 10 amendments to the Constitution make up the Bill of Rights. James Madison wrote the amendments, which list specific prohibitions on governmental power, in response to calls from several states for greater constitutional protection for individual liberties. For example, the Founders saw the ability to speak and worship freely as a natural right protected by the First Amendment. Congress is prohibited from making laws establishing religion or abridging freedom of speech. The Second Amendment guarantees the right of the people to keep and bear Arms shall not be infringed. The Fourth Amendment safeguards citizens' right to be free from unreasonable government intrusion in their homes through the requirement of a warrant.

One of the many points of contention between Federalists, who advocated a strong national government, and Anti-Federalists, who wanted power to remain with state and local governments, was the Constitution's lack of a bill of rights that would place specific limits on government power. Federalists argued that the Constitution did not need a bill of rights, because the people and the states kept any powers not given to the federal government. Anti-Federalists held that a bill of rights was necessary to safeguard individual liberty. Madison, then a member of the U.S. House of Representatives, altered the Constitution's text where he thought appropriate. However, several representatives, led by Roger Sherman, objected, saying that Congress had no authority to change the wording of the Constitution. Therefore, Madison's changes were presented as a list of amendments that would follow Article VII.

The House approved 17 amendments. Of these, the Senate approved 12, which were sent to the states for approval in August 1789. Ten amendments were approved (or ratified). Virginia's legislature was the final state legislature to ratify the amendments, approving them on December 15, 1791.

## Be Healthy And Save Money

What you eat for lunch determines how you function for the rest of the day. Check out the many benefits of packing a homemade lunch below.

Packing lunch from home means you can plan out your meals and ensure that you are getting the nutrients you need. When you are packing lunches at home, you have a variety of healthy choices to pick from.

Lunch portions served in restaurants can be excessive. They also contain a lot more unsaturated fat and sodium. With homemade lunch, you get to decide the portion size, and it also helps you avoid unhealthy sides, like fries and sodas.

Eating a well-balanced lunch helps regulate your blood sugar levels. When you fill your homemade lunch with food that keeps you energized, you are less likely to crave an unhealthy snack from the vending machine.

Don't throw away your dinner leftovers – pack them for lunch the next day. Even better, plan your dinner so that you have leftovers. This way, you aren't scrambling the next morning, trying to pack a lunch.

Restaurant food can be expensive! Over time, packing your own lunch can save a lot of money.

Taking in a homemade lunch also saves the time it would normally take going out to a restaurant, or waiting in the typical lunch hour lines.

Packing your own lunch also offers you the flexibility of eating whenever and wherever you want.



# Perfect Attendance! Q2 Results Are In Three Month Perfect Attendance

Alastre De Colina, Rosa Aldrich, Skylynn Alvarez, Rámiro Anderson, David Arnold, James Baker, Eric Barlekamp, Todd Beach, Venessa Beining, Michael Bonomo, Rogina Borer, Toby Bradigan, Levi Brewer, Tammy Brimmer, William Brooks, Christine Brown, Stewart Browning, Robert Bruce, David Bryant, Nicole Burrola, Sara Camacho, Richard Campbell, Betty Caparulo, Frank Carey, Misty Chlds, Stephen Christofaro, Dominic Christy, Robert Clark, Angie Clark, Quinton Colina Atacho, Osmar

Colitti, Diane Conn, Travis Crosser, Lois Crowley, Joshua Daniels, Jason Darby, Bradley DeCamp, Debra DePue, Michael Dick, Deborah Domyk, Anthony Dorman, Randal Durgin, Debra Erway, Michael Essman, Jeff Felts, Michael Flint, Eric Forman, Steven Fritz, Ashley Gelzer, Anthony Gerken, Kimberly Giometti, Richard Gleason, Matthew Gorvino, Christopher Graham, James Hall, Mahlon Hand, Lewis Hauber, Jason Hawley, Brittney Henry, Carol Henry, Julianne

Huether, Heather Irwin, Rachel Jamison, Andre Johnson, Dennis Jones, James Jordan, Charles June, Ťami Keeney, Eugene Kent, Thomas Kirkendall, Travis Knox, Eric Koch, Casey Kulick, Donald LaPlant, Michelle Laubenthal, Derek Lenartavage, David Lindsay, Thomas Long, JoLynn Mack, Dennis Mancuso, Nico Martin, Ryan Marvin, Nicole McIntosh, Mark Meinen, Mark Miller, Ryan Moon, Robert Moon, Stacy Moresman, Rebecca Morgan, Gerald Mosher, Harold

Myers, Diana Návarro, Gabriel Nelson, Jamie Osborne David Pahl, Julie Parker, Steven Peaslee, Chris Randall, Bert Rangel, Lindsay Reddington, Pamela Risner, Roman Robson, Catherine Sackrider, Ricky Schmitz, Peggy Spearen, Jammy Stahl, Jordan Stallard, Marla Stevens, Ashley Storck, Kevin Taft, Christine Tosh, Amanda Tuttle, Brian VanDusen, Tim VanRapacki, Shane Weaver, Anthony Wheeler, Norman Wilka, James Wolfe, Rick Woodard, Lawrence Zinck, Shannon

#### Test Your Logistics IQ:

1) A methodology that measures the cost and performance of cost objects, activities, and resources. Cost objects consume activities and activities consume resources. Resource costs are assigned to activities based on their use of those resources, and activity costs are reassigned to cost objects (outpputs) based on the cost objects proportional use of those activities. Activity-based costing incorporates causal relationships between cost objects and activities and between activities and resources.



2) The costs associated with disposing or recycling products that have been returned due to customer rejects, end of life, or obsolescence.



3) A profit level that enables a carrier to realize a rate of return on investment or property value that the regulatory agencies deem acceptable for that level of risk.



# Traits of the Successful Supervisor

Being a good supervisor means having the ability to motivate others to complete their tasks effectively. They must also have strong communication skills and the ability to form positive relationships with others. Below are some key qualities of the successful supervisor.

Effective supervisors must have *strong management skills*. Their work involves encouraging their employees to achieve their goals efficiently and effectively. Efficiency is critical. The more efficient employees are, the more profitable the organization is.

Effective supervisors must also be *team players*. They will work not only with their employees but with other departments. As they delegate tasks and motivate their own employees, they will also coordinate work efforts with other supervisors.

Success in any group is measured through the achievement of goals. *Goal-oriented* super-

visors have a clear understanding of the outcomes they, and their teams, need to achieve.

Communication is critical in any supervisory position. Good verbal and written communication skills are required to interact effectively with others, to provide clear direction, and to give focused feedback that may be both positive and constructive. Supervisors must speak with impact and clarity to motivate employees to work efficiently and effectively.

Good supervisors must be *good listeners*. While their job involves giving others direction, they need to be adept at drawing out others and listening carefully to their input so they can remove barriers and establish an environment that furthers organizational goals and leads to success. Supervisors play a role of resolving conflicts by listening carefully to different perspectives of employees. Listening involves empathy and the ability to truly understand the needs of coworkers and others.

## August Dates of Importance:

August 1 - Respect For Parents Day August 7 - National Sister Day August 13 - Left Handers' Day August 19 - National Aviation Day August 20 - National Radio Day August 21 - Senior Citizens' Day August 26 - National Dog Day

Answers to "Test Your Logistics IQ"

L. Activity Based Costing (ABC) 2. Return Disposal Costs 3. Fair Return

### We are members of:

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## Meet Abi Barchus

Abi is a one-year Associate and a Human Resources Generalist in our Findlay, OH corporate office. With impeccable timeliness, Abi answered our questions so that we can learn more about her.



OL: Tell us about your family.

Abi: I recently bought a house in Carey where I live with my chihuahua, Lily. My parents' names are David and Danielle and I have two younger siblings, Anthony and Amber and a family dog named Daisy. My family and extended family are very easy going and love spending time together during the summer.

OL: How do you like to spend your free time?

Abi: Right now, most of my free time has been spent working on my new home, but I mainly spend my weekends with my best friends and family. I enjoy shopping, reading, spoiling my dog and watching Netflix.

OL: If you were given \$5,000 to spend on something you want, but don't need, what would it be?

Abi: I believe you can never go wrong with a shopping spree. I would most definitely buy a new wardrobe!

OL: If you wanted to impress someone by cooking them a meal, what would you prepare?

Abi: I love everything about pasta, so it would most definitely be Chicken Alfredo or Chicken Parmesan.

OL: What is your proudest accomplishment?

Abi: I suppose there would be a few; I am a first-generation college student, so graduating college with my Bachelor's degree would have been the first accomplishment I have achieved. Most recently, it would be the purchase and complete renovation of my new home.

OL: Tell us something about yourself that most people don't know.

Abi: I am obsessed with conspiracy theories. My favorite theory is that Chuck-E-Cheese reuses/recycles their pizza. After watching videos on this, I will never eat there again.



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"A wise man can change his mind, a fool never."
- Immanuel Kant -

### Happy Birthday To You!

### OL Ohio

Skylynn Aldrich 8/21 Carson Dale 8/10 Heather Huether 8/22 Corina Lee 8/18 Whittey Marshall 8/22 Ryan Miller 8/25 Gabriel Navarro 8/16 Kirby Richardson 8/12 Marla Stallard 8/16

OL Southern Tier Div.
Michelle Agapito 8/26
Stewart Brown 8/11
Sara Burrola 8/3
Nick Kinner 8/20
Patrick Liddle 8/10
Hector Lopez 8/6
Michael Mattison 8/14
Gerald Morgan 8/25
Harold Mosher 8/2
Jamie Nelson 8/25
Chris Peaslee 8/21
Shannon Zinck 8/16

OL Penn Centre Div. Amy Burns 8/9 Donald Kulick 8/12 Michael Mann 8/3 Timothy McGill 8/17

OL Olive Branch Div. Kaliyah Griffin 8/12

### It's Your Anniversary!

#### **OL** Ohio

Rosa Alastre De Colina 1 Year Anthony Burton 7 Years Venessa Beach 4 Years Judith Chitwood 6 Years Osmar Colina Atacho 1 Year Nicole Harris 13 Years Michael Kupper 3 Years Peggy Schmitz 19 Years Michael Staup 3 Years Hunter Straub 3 Years

### **OL** Southern Tier Div.

Levi Bradigan 3 Years Stewart Brown 5 Years Frank Caparulo 10 Years Dominic Christofaro 4 Years Daniel Dobek 4 Years Anthony Gelzer 5 Years Lewis Hand 17 Years Richard Lathrop 2 Years Nico Mancuso 1 Year Ricky Sackrider 6 Years Vicki Wood 4 Years Joshua York 1 Year

OL Penn Centre Div. Donald Kulick 7 Years

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