



Merry Christmas! From all of us at Ohio Logistics



The structural steel is well underway at Building #5 in Findlay, OH. When completed, this facility will have 208,000 sq. ft. of state-of-the-art warehouse space.

OHIO LOGISTICS
Warehousing & Transportation

- Findlay, OH 45840 (419) 425-4906
- Four Locations**
- Fostoria, OH 44830 (419) 436-8210
- Three Locations**
- Northwood, OH 43619 (419) 425-4906
- Ottawa, OH 45875 (419) 523-3722
- Willard, OH 44890 (419) 425-4906
- Columbus, OH 43228 (614) 876-8611
- Bellevue, OH 44811 (419) 379-1046
- Bowling Green, OH 43402 (419) 326-5513
- Trenton, OH 45067 (513) 714-3420
- Clyde, OH 43410 (419) 425-4906
- Joliet, IL 60431 (419) 425-4906

OHIO LOGISTICS
Southern Tier Division

- Painted Post, NY 14870 (607) 936-9414
- Four Locations**
- Southern Tier Logistics Business Park**
- Horseheads, NY 14845 (607) 767-6577

OHIO LOGISTICS
Penn Centre Division

- State College, PA 16804 (814) 357-6880
- Bellefonte, PA 16823 (814) 357-6880

OHIO LOGISTICS
Olive Branch Division

- Olive Branch, MS 38654 (662) 219-2977

DOCUMENT SERVICE COMPANY

- Findlay, OH 45839 (419) 422-3330

Interesting Ohio History

Kenton, OH was originally the site of Fort McArthur, erected in 1812 as one of the forts along the line of General William Hull's march against the British headquarters at Fort Detroit during the War of 1812. Named after frontiersman Simon Kenton, Kenton was incorporated as a village in 1845, and became a city in 1886. The city began as a center for agricultural trade, then in the late 19th century, developed industry common to America of the time. From 1890 to 1952, Kenton was home to the Kenton Hardware Company, manufacturers of locks, cast-iron toys, and the very popular Gene Autry toy cap guns.

Spotlight October Winners:

Bowling Green, Fostoria #3, Ottawa, OH & Olive Branch, MS

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Celebrating Major Achievements At Southern Tier Logistics

By Southern Tier Logistics' Christina Marvin

We are excited to celebrate some exceptional accomplishments from the month of November in the Eastern Division.

First, the Painted Post facility achieved a significant milestone by successfully passing its two-day ISO recertification audit on November 14-15, 2024, with only one minor finding. This marks the best result we've ever had for an ISO recertification at this location, continuing our trend of improvement year after year.

A heartfelt thank you goes out to everyone involved in this remarkable achievement. Securing only one minor finding in an ISO audit is no easy task and is a true reflection of the hard work and dedication of all teams at this facility. The ISO auditor was particularly impressed with the operation, noting the cleanliness and organization of the facility.

During the audit, the Corning Pack team, supervised by Bob Moon, was interviewed. Every team member excelled in their interactions, demonstrating a thorough understanding of processes and customer requirements.

Secondly, the Toshiba facility also reached another major milestone. The Borg Warner department, under the supervision of Garrison Koehler, recorded its lowest-ever inventory error margin—an outstanding 0.0021%! This remarkable achievement sets a new historical best and highlights the team's exceptional attention to detail and commitment to operational excellence. Earlier this year, the Toshiba facility also achieved its best-ever ISO audit, with zero findings—another major accomplishment!

These outstanding outcomes would not have been possible without the collective efforts of all associates across every department—floor associates, management, quality, training, safety, HR, and leadership—working together each day to uphold high standards, adhere to established processes, and maintain exceptional attention to detail.

These achievements reflect our unwavering

commitment to quality, inventory control, and customer satisfaction, and position us to continue attracting new customers while strengthening relationships with existing ones.

Once again, thank you to everyone for your dedication and teamwork. Your efforts are deeply appreciated, and these successes are a direct result of the hard work and collaboration contributed by all levels of the organization. You should all be incredibly proud of these tremendous accomplishments!

Congratulations! Lindsay Rangel, 5 Years



Findlay Firefighters



Findlay Firefighters Local 381 recognized Ohio Logistics for their support and sponsorship of their 2024 Annual golf outing with this beautiful "Chief Level Sponsorship Award."

Be Healthy!

If the holidays sometimes leave you feeling overwhelmed, you're not alone. Try some of these tips to reclaim your sanity and stay happy & healthy.

1. Keep up healthy habits.

Make a promise to yourself during the holidays to stay active every day over the next few weeks. Start each day with a healthy breakfast, limit your intake of sweets, and get at least seven hours of sleep each night. By maintaining healthy habits, you'll be ahead of the game once the holidays are over.

2. Beware of seasonal sweets.

Do your best to limit your intake of extra helpings of less-than-healthy treats. Try preparing healthy snacks that are ready to eat when the urge to snack strikes. If you're hosting a holiday party, challenge yourself to make delicious and healthier snack options.

3. Stay active.

Ride your bike. Go for a walk. If dinner is going to be a feast, opt for a light lunch, then take a vigorous walk. When the kids are home from school, squeeze in some active chores and trips to the park.

4. Take time for yourself.

Give yourself some time to relax. Read a good book, watch a movie, anything that relaxes you.

5. Plan for the new year.

Lay out realistic, sustainable steps for the months ahead. For example, start a daily walking routine and consider a light exercise program before you set your sights on that marathon. Make it a great New Year!



Leadership Training



A.M. Leadership Program Class



P.M. Leadership Program Class

Members of the 2024 Leadership Training Program received their certificates after completing nine weeks of career development training. The Leadership Training Program is designed to invest in our Associates' education and enhance career development.

STL Volunteers At Local Food Bank



Living up to our company value of "Giving Back," our Southern Tier Division Associates volunteered at a local food bank last month. Over 960 bags of food were packed to serve the local community! Great job!



Test Your Logistics IQ:

1) A warehouse area where a company maintains battery chargers and extra batteries to support a fleet of electrically powered materials handling equipment. The company must maintain this area in accordance with government safety regulations.



2) A computer industry term referring to the act of sending identical and irrelevant postings to many different newsgroups or mailing lists. Usually this posting is something that has nothing to do with the particular topic of a newsgroup or of no real interest to the person on the mailing list.



3) A cost accounting system that uses cost units determined before production for estimating the cost of an order or product. For management control purposes, the standards are compared to actual costs, and variances are computed.



December Dates of Importance:

December 2 - Cyber Monday
 December 4 - National Cookie Day
 December 7 - Pearl Harbor Day
 December 15 - Bill of Rights Day
 December 16 - Boston Tea Party, 1773
 December 17 - Wright Brothers Day
 December 21 - Winter Begins
 December 24 - Christmas Eve
 December 25 - Christmas
 December 31 - New Year's Eve

Answers to "Test Your Logistics IQ"

1. Charging Area
2. Spam
3. Standard Cost Accounting System

We are members of:

IWLA
 NAFTAZ
 OTA
 ATA
 CBICC
 Grant County Chamber
 Putnam County Chamber/Econ. Dev.
 Fostoria Chamber/Econ. Dev.
 Wood County Chamber
 Fulton County Chamber
 Findlay Hancock County Alliance
 Bellevue Chamber of Commerce
 Chemung County Chamber
 Walker Cnty Chamber of Commerce

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Tech Talk

By Ohio Logistics' IT Manager, Mike Spradlin



Welcome to "Tech Talk," your inside source for all things IT. Well, here we are, the last month of 2024. The last year has marked a transformative period for all things tech. Driven by rapid advancements in AI, cloud computing, and cybersecurity. Generative AI continued to redefine industries, from healthcare and education to entertainment and logistics. Cloud computing reached new heights as businesses leaned into hybrid and multi-cloud strategies. Meanwhile, cybersecurity remained a top priority, with organizations facing increasingly sophisticated threats, prompting a surge in adoption of zero-trust architectures and advanced threat detection systems. In consumer tech, fold-

able devices, wearable health monitors, and augmented reality glasses gained traction, reflecting evolving demands for mobility and immersive experiences. Overall, 2024 was a year of resilience and innovation in IT, showcasing humanity's ability to harness technology for growth, adaptation, and tackling global challenges. This pace of innovation suggests even greater opportunities in 2025 and beyond.

Did you know? Internet traffic is expected to exceed 456 exabytes per month by the end of 2024.

Fact: A single "Exabyte" is a one followed by 18 zeros.



Meet Carla Bowers

Carla is a six-month Associate and Transportation Supervisor in our Southern Tier Division. Read below to see some great responses to our questions.



OL: Tell us about your family.

Carla: My family is the reason I am back in the Finger Lakes. I left a long time ago and have missed out on so many important events, milestones, etc. I was going through a bit of a rough time and my mom convinced me to move back, as family is ALWAYS there for

you (at least I'm lucky enough to say mine is). I was also able to recently celebrate my grandmother's 90th birthday with her.

OL: What do you like most about working for Southern Tier Logistics?

Carla: Everyone I have met and worked with at the company is more than willing to help and has been welcoming. I am blessed to be working with a great team. They are willing to do almost anything for one another and are eager to help when needed.

OL: How do you like to spend your free time?

Carla: I enjoy spending time with family and friends, creating memories. I also have a love of craft beers; I spend a lot of time trying different kinds! If it's going to make me laugh, I'm probably down to do it.

OL: Describe your ideal vacation.

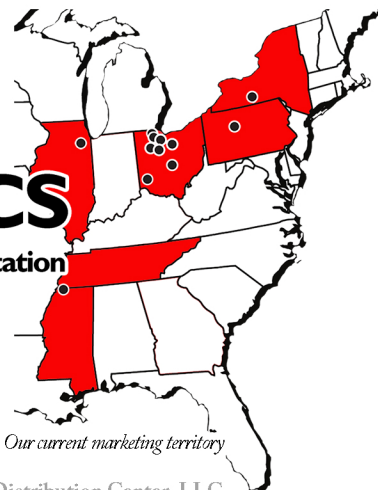
Carla: I love to travel. Rest, relaxation, water, sun, and no sand!

OL: What is your biggest pet peeve?

Carla: Toilet paper on the roller the wrong way. There is only ONE correct way!

OL: Tell us something about yourself that most people don't know.

Carla: I do not like change, but have made a career working in logistics, where things change by the hour. I've also lived in 8 states over the last 15 years – maybe I like change more than I admit.



Please contact us at:

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Ohio Logistics is affiliated with Findlay's Tall Timbers Distribution Center, LLC

Happy Birthday To You!

OL Ohio

- Tania Bercaw 12/16
- David Bravo 12/26
- Luz Cardenas Lopez 12/4
- Justin Cayanan 12/7
- Tony Chidester 12/14
- Justin Fausnaugh 12/2
- Donald Friend 12/12
- Mitch Hackworth 12/22
- Brayden Harris 12/18
- Pam Orwick 12/4
- Scott Plew 12/15
- Paul Porter 12/26
- Lindsay Rangel 12/4
- Dallas Robinson 12/13
- Dakota Rose 12/23
- Nicklaus Rowlands 12/31
- David Simonis 12/25
- Dylan Staton 12/19
- Robert Suber 12/23
- Taylor Timler 12/29

OL Southern Tier Div.

- Becky Burdick 12/22
- Richard Camacho 12/4
- Alexander Cavanaugh 12/8
- Stephen Cook 12/28
- Christopher Harris 12/17
- Christine Haynes 12/24
- Eric Knox 12/18
- Christina Marvin 12/29
- Mark McIntosh 12/5
- John Strader 12/13
- Christopher Wexell 12/31

It's Your Anniversary!

OL Ohio

- Andrew Burgess 1 Year
- Charlene Clifton 1 Year
- Joseph Denny 1 Year
- Corey Gardner 1 Year
- Sophia Holguin 1 Year
- Christopher Jones 1 Year
- Bridget Peters 1 Year

OL Southern Tier Div.

- Rogina Bonomo 8 Years
- Michael DePue 3 Years
- Mark McIntosh 9 Years
- Tascha Talada 1 Year

OL Penn Centre Div.

- Amy Burns 8 Years

OL Olive Branch Div.

- Yolanda Thompson 6 Years



"Time is the only currency you spend without knowing your balance. Spend it wisely."

- Unknown -

