June, 2022 Newsletter

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Hope House, Helping Those in Need

By Laurie Poland of Hope House

Hope House began as the vision of Sister Karen Elliott, the last remaining nun living in a convent behind St. Michael's Church in the heart of downtown Findlay. Frequently, she would see people struggling to find a safe place to lay their head at night. She would often answer the door to a mother and child that were hungry and cold. Sister Karen saw a new purpose for the building in which she was living all alone. She rallied community and business leaders to embrace her idea and fill a critical need in the community. As a result, Findlay Hope House for the Homeless opened in November 1990 as a transitional shelter for women and children.

What began as a nine-bedroom shelter for women and children has now grown into five housing programs that serve over 2,600 women, men, and children a year. These individuals seek housing assistance because they are either homeless or on the brink of homelessness. The causes are numerous and result in families living in campgrounds, cars, a friend's couch, and low-rate motels. Hope House offers services that help Hancock County families move out of these situations and into housing that they can maintain on their own.

After experiencing dramatic growth in services over the last 30 years, Hope House is now the lead agency in our community for battling issues related to homelessness and poverty. In 2020, Hope House added Eviction Prevention to our menu of services, and we are still providing services for a number of individuals and families as a result of pandemic related situations.

Professional case management is a vital component of all our programs, including the transitional shelter. We believe that all people should be offered opportunities to build skills for long term solutions to break the cycles of poverty and homelessness. Lasting change, and the resulting quality of life, is worth the time and resources needed to create it.

Our mission is to provide housing solutions,

support and education to meet the needs of individuals and families facing homelessness in our community. And community support is vital to fulfilling that mission. Food, household supplies, paper goods, personal hygiene products, gas and grocery cards allow our families to put precious, limited resources toward building their future. Financial donations are essential to fill the gaps from changes in funding so we are able to continue the level of programming that is needed to serve our most vulnerable citizens. Volunteers help staff the transitional shelter on weekends and holidays, plus do all kinds of maintenance inside and outside the building. Volunteers also refreshed all nine rooms at the shelter with paint, bedding and little touches of home to welcome new residents. The impact was immediate and the excitement was palpable as new residents moved in!

Ohio Logistics is the 2022 sponsor for the Hope House Independence Campaign in July for the third year in a row! Hope House is truly grateful for the support we receive from our community. Lives are changed when you choose Hope House! Thank you!



Donations help with much needed renovations



Siblings share a hug at Hope House

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Interesting Ohio History

Ohio University in Athens, OH is the first university chartered by an Act of Congress and the first to be chartered in Ohio, opening for students in 1809. In 1797, settlers from Marietta traveled downstream on the Ohio River and up the Hocking River to establish a location for the school, founding Athens due to its location directly between the original capital of Chillicothe and Marietta. Ohio University is the oldest university in Ohio, the tenth oldest public university in the United States and the 32nd oldest among public and private universities. Presidents of countries, Nobel Prize winners, senators, Pulitzer Prize winners, generals and astronauts are counted among the ranks of OU alumni.

GYST April Winners:

Bowling Green & Ottawa, OH

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Laser Tag Tournament Supports Children's Museum



Ohio Logistics participated in the first Children's Museum Laser Tag Tournament! Unfortunately, they didn't walk away as Champions... but it was a fun event! Sunday was the inaugural Laser Tag Tournament to benefit the Children's Museum of Findlay. 16 businesses join as teams to compete for the Grand Champion of Laser Tag 2022, Laser Tag Runner Up and Best Dressed Team!

A great invite to help support the Children's Museum of Findlay, a 501(c)3 nonprofit organization. The Children's Museum of Findlay offers 24 hands-on exhibits built just for kids ages 0-10. Our locally- focused exhibits provide a safe place where kids can be creative and stretch their imaginations to explore STEAM (science, technology, engineering, art, and math) concepts. Play is one of the best ways for children to increase their health and develop mentally, physically, emotionally, and socially...it's at the core of everything we do!

Did You Know?

There are an estimated 800 bald eagle nests in Ohio today, compared to only four in 1979.

Warehouse Demand Increases Ohio Logistics Stands Strong

The demand for warehousing has been unprecedented for the past 10 years. Warehousing stakeholders have typically been focusing on capacity demand without much consideration for their aging facilities.

Industry experts report that the average age of industrial warehouses in the U.S. is about 42 years. In fact, 75% of the warehouse supply is more than 20 years old, with more than 25% of all inventory being over 50 years old. The same experts say that only about 14% of warehouses are less than 10 years old. As can be expected, the bulk of older warehouse inventory is found in heavily populated commerce centers such as Los Angeles, Chicago, and New York.

Nationwide, warehouse space is near capacity. In addition, from the above warehouse aging numbers, it is evident that many of the existing facilities do not meet the requirements of modern day distribution demands.

Older warehouse facilities face design issues such as lower ceiling heights, inadequate trailer space, not enough dock doors, floor slabs that are too thin, and inadequate power & sprinkler systems. These older warehouses, unless they are completely gutted and renovated, do not meet the requirements and needs of many customers.

From a design and cost standpoint, it is typically more practical to build a new warehouse as opposed to the structure being modified and updated. Even so, the building process has been faced with tremendous challenges in the current environment of labor and materials shortages, along with significantly higher costs for both. Warehouse building timelines are also being delayed for many months based on these material and labor issues.

In the past year, the price of steel has tripled the 10 year average between 2010 and 2019. Other necessities for warehouse construction including concrete, roofing materials, fixtures, etc., have all increased in cost significantly. In fact, the cost of today's materials alone exceeds the cost of building a complete warehouse several years ago.

As a result of these building costs, higher end

user costs are happening. Nationwide average asking rents of \$7.24 per square foot in the first quarter mark the first time rents have exceeded \$7/sq. ft. Since warehouse space is in such high demand, little resistance is expected from tenants.

Unfortunately, there are no easy solutions to modernizing the country's supply of warehouses. China, the world's largest steel producer, currently dictates timing and availability of this necessary commodity, and labor availability is still a problem. Currently, alternate sources of warehouse supply are being explored, including the conversion of obsolete office properties to industrial use.

Fortunately, Ohio Logistics stands strong with currently over 6 million square feet of state-of-the-art warehouse space serving our valued customers, and more on the way. Stay tuned!



Bowling Green, OH Warehouse



Micah Randall Five Years With Ohio Logistics!



Congratulations, Micah!

Wise Words

Never regret a day in your life. Good days give you happiness, bad days give you experience, worst days give you lessons, and best days give you memories.

Stressed? Try This

Sometimes all you need to release stress from your shoulders, back, or the rest of your body is a few big, cleansing breaths. Breathe in deeply through your nose, and take in as much air as you comfortably can. Then release it, focusing on emptying your lungs. Emptying your lungs on a deep exhale can help you to get more fresh oxygen into them. Repeat this breathing exercise for a few breaths and release the tension in your back, your shoulders, and anywhere else it tends to reside.



Test Your Logistics IQ:

1) An agreement between two or more competent persons or companies to perform or not to perform specific acts or services or to deliver merchandise. A contract may be oral or written. A purchase order, when accepted by a supplier, becomes a contract. Acceptance may be in writing or by performance, unless the purchase order requires acceptance in writing.



2) A common cost in cases where a company produces products in fixed proportions and the cost the company incurs to produce one product entails producing another; the backhaul is an example.



3) General upward or downward movement of a variable over time such as demand for a product. Trends are used in forecasting to help anticipate changes in consumption over time.



June Dates of Importance:

June 3 - National Donut Day June 6 - D-Day Anniversary

June 14 - Flag Day

June 19 - Father's Day

June 20 - Ice Cream Soda Day June 21 - Summer Begins

June 28 - Paul Bunyan Day

Answers to "Test Your Logistics IQ"

3, Irend 2, Joint Cost 1, Contract

We are members of:

NAFTZ OTA ATA **CBICC** Grant County Chamber Putnam County Chamber/Econ. Dev. Fostoria Chamber/Econ. Dev. Wood County Chamber Fulton County Chamber Findlay Hancock County Alliance Bellevue Chamber of Commerce Chemung County Chamber Walker Cnty Chamber of Commerce

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Tech Talk

By Ohio Logistics' IT Manager, Mike Spradlin



Welcome to "Tech Talk," your inside source for all things IT. This month I would like to let you know about some exciting technology that will be coming to the Ohio Logistics warehouses. As you enter and exit from our facilities you have certainly noticed the driver and guest check-in sheets. Well, IT has developed a replacement that is a little more "high tech" than the old pen and paper. We have just finished a pilot rollout and will be implementing a new check-in process utilizing tablet PC's. Soon, drivers and guests will simply input their information into a tablet mounted at the check-in window which will update a SharePoint site that the facility CSR's can interact with. When it is time to leave, they can simply check-out using the same tablet.

Did you know? You can minimize all windows and go directly to your desktop one of two ways. First, Win + D. In case you don't know, the "Win" button is the one with the wavy Windows flag icon between the left Ctrl and Alt. Second, click the mouse pointer in the extreme bottom right corner of the screen.

Fact: 1 GB is the same as 1024 MB, but did you know that 1 petabyte (PB) is equivalent to 1024 terabytes (TB)? To give an example of how big this is, a 1 PB hard drive could hold 13.3 years of HD-TV video. A 50 PB hard drive could hold the entire written works of mankind, from the beginning of recorded history, in all languages.



Meet Greg Simon

Greg is a six year Associate who works as the Floor Supervisor in our Ottawa, OH facility. He was good enough to take some time out of his day to answer a few questions for us.



OL: Tell us about your family.

Greg: I have been married for 39 years to my wife, Marilyn. We have an adult son and daughter who are both nurses, and my son does very well competing in drag car races at numerous events throughout the year with his Camaro. OL: What's the first thing you do when you get home from work?

Greg: I like to sit in my Lazy Boy in front of the fireplace and watch TV for a while before I head out to do yard work or work in my shop.

OL: What is your favorite local restaurant?

Greg: My wife and I enjoy going out to dinner on Friday nights together. Texas Roadhouse is my favorite. I love their steak dinners.

OL: Biggest pet peeve?

Greg: When I go out to work in my shop at home and can't find the tools I need.

OL: If you were trying to impress someone with a homecooked meal, what would you make?

Greg: I have a great recipe for Instant Pot cheesy spaghetti that is delicious.

OL: A three-day weekend and \$1,000 just fell in your lap. What's next?

Greg: I would take my motorhome down to Pigeon Forge and go camping.

OL: Who has been the greatest influence in your life?

Greg: A farmer I used to work for. He was an amazing, caring man who would help anyone.





Ohio Logistics is affiliated with Findlay's Tall Timbers Distribution Center, LLC



"A great man is hard on himself; a small man is hard on others."

- Confucius -

Happy Birthday To You!

OL Ohio April Amador 6/6 John Barton 6/28 Timothy Blair 6/19 Lisa Blanton 6/26 Toby Borer 6/26 Robert Browning 6/5 Anthony Domyk 6/2 Sophia Holguin 6/29 Michael Justen 6/11 Steve Kloos 6/17 Michelle LaPlant 6/1 Eric Pavel 6/15 Darrin Rehus 6/12 James Robinson 6/10 Mike Schirtzinger 6/22 Greg Simon 6/3 Peggy Smith 6/20 Jessica Thompson 6/21 Chelsea Weadock 6/21

OL Southern Tier Div.
Rogina Bonomo 6/9
Patrick Breese 6/23
Zachary Cowan 6/1
Chuck Dorn 6/15
Michael Gravatt 6/22
Roger Haight 6/1
Angela Hawken 6/22
Dennis Johnson 6/28
Ricky Lattimer 6/30
Ali Malik 6/15
Ryan Martin 6/4
John Mase 6/7
Scott Potts 6/30
Henry Robbins 6/8
Catherine Robson 6/5
Ricky Sackrider 6/29
Bonnie Smith 6/30
Jammy Spearen 6/2
Lawrence Woodard 6/3

OL Penn Centre Div. Brenten Bliss 6/24 Casey Koch 6/28 Michael Snoke 6/10

It's Your Anniversary!

OL Ohio

Julian Baker 3 Years
Abi Barchus 1 Year
Chuck Bills 34 Years
Wayne Conley 5 Years
Brittney Darby 8 Years
Brayden Harris 6 Years
Steve Kloos 5 Years
Derek Laubenthal 4 Years
Chad Lewandowski 9 Years
Diana Myers 15 Years
Norm Wheeler 10 Years

OL Southern Tier Div.
Jean Andrews 4 Years
Patrick Breese 1 Year
Betty Campbell 2 Years
Angie Clark 5 Years
Zachary Cowan 2 Years
Frank Cramer 9 Years
Matthew Gleason 1 Year
Jason Hauber 1 Year
Jeffery Hudson 1 Year
Chris Peaslee 17 Years
Robert Watkins 2 Years

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