



November, 2025
Newsletter
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THE SMART MOVE.

Micheaux Robinson

Ohio Logistics Driver and Otterbein University All-American



Micheaux (Me Shy) is a 1 ½ year Associate and Tanker Driver for our Trucking Division in Findlay, OH. He was also a two-sport athlete at Otterbein University, recently inducted into their Athletics Hall of Fame. Read below to learn more about Micheaux.

OL: Tell us about your family.

Micheaux: I'm the youngest of five children. My mother and father were both born down south. My father was from Alabama. My mother's from Mississippi. We were a really tight-knit family with my father working for Norfolk Southern Railroad until he retired. He started working at 18 and moved our family to Fostoria, OH through a promotion. My father worked, my mom was a homemaker and I had a bunch of siblings. We all went through school and we're athletes, just regular blue-collar folks. I just had my first child. He's nine months old. So, I finally got a junior. My mom was really excited, just wish my dad was still here to experience that.

OL: You went to Otterbein College. What did you study there?

Micheaux: Graphic design was my major, and I was a two-sport athlete playing foot-

ball and basketball. I graduated high school in 2001, then I started college that fall. The fall that I started was the year 9/11 happened. I remember that day vividly going to class, and everybody was kind of walking the opposite direction. I had just woken up that morning, and everyone's going back the other direction towards the dorms, and I'm just kind of like, what's going on? And everybody's like, yeah, they hit the towers, and I'm looking at the news. So, yeah, that happened my freshman year at college.

OL: Tell us about playing basketball and football at Otterbein.

Micheaux: I went to Otterbein to play football, but one of my teammates, he was actually a senior two-sport All-American, kind of took me under his wing and we'd hang out a lot. He took me to a few open gyms and saw that I obviously had some talent. He was like yeah man you need to talk to coach, you know see maybe you can join the team. So, I went to a couple of the tryouts and ended up making the team. We went on to win the national title that first year. I went from not expecting to play two sports, to winning a national title in basketball and then going on to have a really great career in football. Actually, I was just inducted into the Otterbein University Athletics Hall of Fame. That ceremony is coming up next weekend (October 17th).

OL: What are your favorite memories from your time playing there?

Micheaux: I enjoyed the entire college experience, you know, just making an entirely new group of friends from high school, making that transition and just experiencing that next level of athletics. I guess one stand-out moment would be when I made it to the Division III All-Star Game, which is kind of like our senior bowl. We played it down in Cancun, Mexico, and I got MVP of that All-Star Game.

OL: Where else has football taken you?

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Interesting Ohio History

James A. Garfield, the 20th President of the United States, served from March to September 1881. Born in a log cabin in what is now Moreland Hills, Ohio in 1831, he rose from humble beginnings to become a Civil War general and a respected congressman. As president, Garfield worked to reform the spoils system and strengthen civil service integrity. His term was tragically cut short when he was shot by an assassin just four months after taking office. Garfield's lingering death highlighted the need for improved medical care and led to increased calls for political reform. Despite his short presidency, his legacy of integrity and reform endures.

Spotlight September Winners:

**Fostoria #1, Fostoria #3,
Ottawa, OH & Olive Branch, MS**

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Micheaux: Football's really been a blessing to me. It's given me an opportunity to see a lot of different places that I probably wouldn't have otherwise. After college, I went to the NFL Combine, out in Indianapolis. I did really well. I didn't get an initial team workout, but working with my agent, I was able to get a couple private workouts. I worked out for the Bengals and was able to get an opportunity to go to camp with them, but didn't make the 53-man roster. It was a great experience, but obviously as an athlete, everybody's goal is to make it to the highest level, get some good money and a little bit of celebrity life. But it was a great experience. I went from there to getting my first professional opportunity in the indoor league, which is kind of like a minor league of arena football. I went out to Wyoming and did really well. Won the MVP out there my first year as a rookie, which got me my opportunity to start to pursue it fully so I was able to get my first official professional contract out in Orlando, Florida. Played there for two years, went up to Canada for two years and then I came back to the States and I played Arena Football another 15 years or something like that. One summer we went to Hawaii and China. Yeah, so we were the first American style football team to play a game on Chinese soil, so that was a big opportunity for me to be a part of that group.

From OtterbeinCardinals.com:

Hailing from the small town of Fostoria, Ohio, the idea of attending college was once uncertain for Micheaux Robinson. But not only did he attend Otterbein University—he went on to become one of the most accomplished defensive backs in program history and a national champion on the basketball court.

On the gridiron, Robinson's legacy is firmly cemented. He was a two-time First Team All-OAC selection and earned All-American honors in 2003. He also left as Otterbein's all-time leader in career interceptions (13), a record that stood for eight years. His standout college career culminated in a selection to the Aztec Bowl, Division III's All-Star Game, where he was named MVP after helping the U.S. team defeat Mexico, 24–3. After Otterbein, Robinson enjoyed a long and successful career in the Arena Football League, where he established numerous defensive records and was a three-time AFL Champion.

Randy Dorman Celebrates 35 Years



Congratulations, Randy! Your dedication and commitment to Ohio Logistics is respected and very much appreciated!

Bills Family Honored at Toledo Museum of Art



Chuck, Dee Dee, and Brittney Bills received the Business Champion Award at the **CreativeOhio** Champion Advocacy Awards hosted by the Toledo Museum of Art.

From CreativeOhio: This recognition celebrates businesses and individuals who champion the arts and help creativity thrive in our communities. The Bills family support for local arts initiatives reflects what our culture is all about—doing good because it's the right thing to do.

We Donate To Feed A Child



A packing event for Feed A Child was held in Findlay's Building #3 last month. These events help the organization hand out over 500 meal bags per week to the local school children.



Veterans Day is a heartfelt tribute to the men and women who have served in the United States Armed Forces. Each November 11th, communities across the nation gather at memorials, schools, and town squares to honor the courage, sacrifice, and dedication of veterans from every generation. From rolling farmlands to bustling cities, Americans pause to reflect on the freedoms secured through service and commitment. It's a day not only to remember those who fought abroad, but also to thank those who continue serving at home and within their communities. Parades, flag ceremonies, and moments of silence remind citizens that freedom is not free—and that gratitude, respect, and unity remain among our nation's most cherished and enduring traditions on this meaningful day.



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Perfect Attendance! Q3 Results Are In Three Month Perfect Attendance

Rosa Alastre De Colina
Skylynn Aldrich
Ramiro Alvarez
Roy Alvarez
Bryant Angrove
Joseph Ardo
Julian Baker
Eric Baker
Dakota Baldwin
Michael Beining
Daryl Bentley
Tania Bercaw
Timothy Blair
Rogina Bonomo
Michael Booth
Toby Borer
Aidan Boyce
Brandun Bozich
Matt Bracy
Levi Bradigan
Tammy Brewer
Damien Briggs
William Brimmer
Misty Brining
William Brinkman
Nathan Britner
Christine Brooks
Caden Brown
Robert Browning
David Bruce
Kenton Bryant
Michael Bush
Richard Camacho
Felix Cantu
Frank Caparulo
Misty Carey
Alexander Cavanaugh
Levi Centers
Tyler Chavana
Judith Chitwood
Phillip Christian
Rachel Christian
Robert Christy
Kari Clagg
Quinton Clark
Osmar Colina Atacho
Kyle Cornish
Jeffrey Craig
Scott Crispin
Brittney Crowley
Joshua Crowley

Jason Daniels
Brad Darby
Lucas Davis
Michael DePue
Mike DiNardo
Daniel Dobek
Amy Donahoe
Brooke Donovan
Randal Dorman
Dewann Duncan
Debra Durgin
Brian Dusek
Lydia Fankhauser
Todd Farr
Michael Felts
Thomas Fenush
Patrick Folsbee
Austin Ford
Alexander Ford
Michelle Frasure
Andrew Fruth
Ian Gillis
Richard Giometti
Jhari Glover
Christopher Gorvino
Alex Grady
Michael Gravatt
Shawn Gray
Kaliyah Griffin
Charles Hale
Zachariah Hall
Dayvon Hall
Gerald Hanley
Brayden Harris
Austin Hendrix
William Hickie
Tyler Hiegel
Jonathan Hoffmann
Sophia Holguin
Stefanie Holvey
Jeffery Hudson
Heather Huether
BillJo Hutchings
Rachel Irwin
Jeremy Jarrell
Eric Johnson
Heather Johnson
Preston Jones
Henry Jones Jr.
Anna Karg
Eugene Keeney

Travis Kirkendall
Eric Knox
Dale Koch
Casey Koch
Paul Koehler
Garrison Koehler
Kyle Kramer
Billie Lambright
Russell Lane
Richard Lathrop
Ricki Lattimer
Amanda Leckey
David Lenartavage
JoLynn Long
Hector Lopez
Silvio Lucero
Dennis Mack
Mike Mann
Ray Martinez
Larry Mattison
Kenneth McConnell
Tim McGill
Ann McHale
Kage McPherson
Maxon Meninzor
Luis Miguel
Kenny Milazzo
Ryan Miller
Richard Miller
Charles Mitchell
Isaac Moore
Rebecca Morseman
Harold Mosher
Diana Myers
Leann Nguyen
Jaysonn Opp
David Osborne
Chris Osborne
Cody Parker
Steven Parker
Guy Pealer
Chris Peaslee
Bridget Peters
Bryon Petran
Scott Potts
Charles Price III
Jason Pridemore
Jose Quiroz
Tanesha Ramsey
Micah Randall
Lindsay Rangel

Jayme Rinesmith
Dallas Robinson
James Robinson
Joseph Rohalla
Dakota Rose
Jill Rudecki
Jordan Salyers
Dianne Salyga
Ariana Sanchez
Peggy Schmitz
Kerry Scott
Hannah Shaferly
Sara Shock
Greg Simon
David Simonis
Dillon Sizemore
Hannah Smith
Gary Smith
Jammy Spearen
Wendell Spradlein
Dylan Staton
Dakota Steensen
Katelynn Stillion
Kevin Storck
John Strader
Hunter Straub
Robert Suber
Christine Taft
Sidney Taylor
Patrick Taylor
Mark Thomas
David Tice
Deidra Tompkins
Brian Tuttle
Tim VanDusen
Allen VonRapacki
Carl VonRapacki
Jacob Voss
Nathan Walker
Stella Warnimont
Robert Watkins
Jared Watson
Quentin Westerfield
Jena Wetzell
Ethan Whitaker
Rita Williams
Jenice Williamson
Rick Wolfe
John Wood
Lawrence Woodard
Douglas Yancey

Test Your Logistics IQ:

1) In the theory of constraints, the generalized process used to manage resources to maximize throughput. The drum is the rate or pace of production set by the system's constraint. The buffers establish the protection against uncertainty so that the system can maximize throughput. The rope is a communication process from the constraint to the gating operation that checks or limits material released into the system to support the constraint.



2) Method of space optimizing designed to help quickly and easily plan the best compact arrangement of any 3D rectangular object set (boxes) within one or more larger rectangular enclosures (containers). It's based on three-dimensional, most-dense packing algorithms.



3) A firm that buys domestic products for sale overseas. A trading company takes title to the goods; an export-management company usually does not.



November Dates of Importance:

November 2 - Daylight Savings Time Ends
November 4 - Election Day
November 11 - Veterans Day
November 22 - JFK Assassinated, 1963
November 27 - Thanksgiving Day
November 28 - Black Friday
November 29 - Small Business Saturday

Answers to "Test Your Logistics IQ"
3. Export Trading Company
2. 3D Loading
1. Drum-Buffer-Rope (DBR)

We are members of:

IWLA
NAFTZ
OTA
ATA
CBICC
Grant County Chamber
Putnam County C/C
Fostoria Chamber/Econ. Dev.
Wood County Chamber
Fulton County Chamber
Findlay Hancock County Alliance
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Chemung County Chamber
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Be Safe Out There

In a CA warehouse, a worker acting as a "spotter" was assisting an operator of a forklift who attempted to lift a double-stacked pallet of bottled water reaching over 9 feet high. The top pallet began to shift, and as the forks contacted part of the lower pallet, the load tilted backward slightly. One of the worker's co-workers nearby heard the noise, but before there was time to react, the pallet collapsed, striking and fatally injuring the spotter underneath.

This tragedy could have been prevented

through several safety measures. First, ensuring that pallets are stacked to safe, stable heights and that loads are secure before lifting. Second, training both forklift operators and spotters in safe load handling and communication, including use of spotters only in safe positions. Third, adopting stricter policies to prevent double-stacking beyond safe limits, and requiring checks of pallet integrity before use. Finally, better enforcement and supervision of safety procedures, including use of risk assessments prior to handling heavy or unstable loads.



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Meet Sydney Nordyke

Sydney is a 1 ½ year Associate and Controller in our corporate office. Read below to learn a little more about Sydney.



OL: Tell us about your family.

Sydney: My husband Terry and I have two adorable children – Hadley (2 yrs old), and Walker (3 months).

OL: How do you like to spend your free time?

Sydney: I enjoy spending my free time with my family and watching my kids grow and interact with all their cousins.

OL: If you were given \$5,000 to spend on something you want, but don't need, what would it be?

Sydney: Buy new furniture for my house.

OL: If you wanted to impress someone by cooking them a meal, what would you make?

Sydney: Prime rib and red potatoes.

OL: Tell us about the best vacation you've ever taken.

Sydney: Kaua'i, Hawaii.

OL: Where is your favorite escape within 100 miles of home?

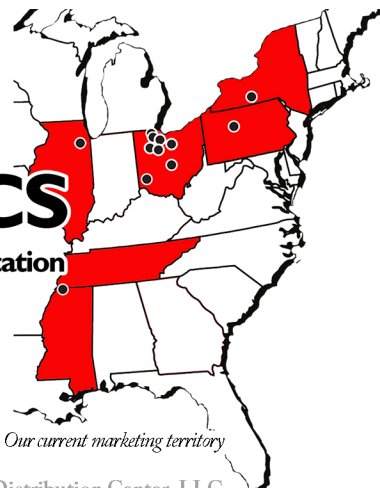
Sydney: Family pond.

OL: Tell us something about yourself that most people don't know.

Sydney: I used to play the trumpet in the school band.



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Our current marketing territory

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"As long as you can savor the humorous aspect of misery and misfortune, you can overcome anything."

- John Candy -

Happy Birthday To You!

OL Ohio

Venessa Beach 11/25
Alexander Ford 11/22
Justin Garza 11/2
Charles Jordan 11/20
Kyle Kramer 11/13
Missy Kroeger 11/17
Russell Lane 11/4
Kenneth McConnell 11/13
Kaiya McGuire 11/15
Charles Mitchell 11/14
David Osborne 11/11
Guy Pealer 11/2
Josh Piercefield 11/20
Micah Randall 11/8
Jennifer Sanford 11/17
Jason Young 11/17

OL Southern Tier Div.

Damien Briggs 11/3
Nicole Bryant 11/9
Misty Carey 11/27
Frank Cramer 11/26
Debra Durgin 11/5
Richard Lathrop 11/24
Harold Mason 11/20
Steven Parker 11/25
Dakota Sutton 11/13

OL Penn Centre Div.

Kayden Cooper 11/28

OL Olive Branch Div.

Rita Williams 11/7

It's Your Anniversary!

OL Ohio

Thomas Adams 3 Years
Emily Brose 8 Years
Tonia Dukes 2 Years
Lee Evans 2 Years
Christopher Floyd 2 Years
Jesus Gallegos 2 Years
Heather Huether 5 Years
Anna Karg 1 Year
Barb Krout 7 Years
Billie Lambright 1 Year
Lindsay Rangel 6 Years
Ariana Sanchez 1 Year
Greg Simon 9 Years

OL Southern Tier Div.

David Barner 1 Year
Nicole Bryant 5 Years
Amy Hawken 1 Year
Eric Knox 4 Years
Dennis Mack 6 Years
Christina Marvin 4 Years
Rebecca Morseman 4 Years

OL Penn Centre Div.

Todd Bennett 10 Years

OL Olive Branch Div.

Kaliyah Griffin 7 Years



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