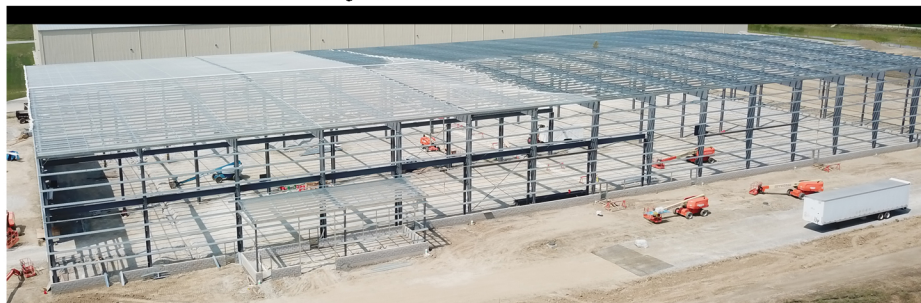




Ohio Logistics Takes Lead Role In Spearheading Further Development in Northwest Ohio

From RGP Northwest Ohio and JobsOhio



WAREHOUSING • DESIGN • BUILD • SITE DEVELOPMENT

Ohio Logistics has announced plans to develop two 100,000 square-foot facilities in Lima. The construction of these spec buildings is expected to generate immediate interest and ultimately attract new business to Allen County.

The two spec buildings will go up in Lima's Gateway Commerce Park, right off I-75. Clouse Construction will partner with Ohio Logistics and build the facilities.

"We've gotten many inquiries from businesses that want to be along I-75. We've proven that with curbside-ready land and buildings, businesses will come," says Chuck Bills, President & CEO, Ohio Logistics.

Founded in 1988, the Findlay-based company specializes in logistics and supply chain management providing warehousing, distribution and transportation services. Ohio Logistics has 33 locations in five states with 7.5 million square feet of space under its umbrella.

Ohio Logistics received a grant in support of the project through the Ohio Site Inventory Program (OSIP) provided by JobsOhio. OSIP provides grants and low-interest loans for speculative, job-ready development projects with no identified end user. Its purpose is to fill gaps in Ohio's real estate inventory with real estate targeting near term sector

wins to ensure the state is more competitive for site selection projects. The Regional Growth Partnership helped facilitate the grant to spur even further development along the I-75 corridor.

"Ohio Logistics' investment in speculative buildings at the Gateway Commerce Park comes with close public and private sector collaboration and a local vision of attracting more businesses to Allen County," said JobsOhio President and CEO J.P. Nauseef.

"With assistance from JobsOhio's Ohio Site Inventory Program, the two new 100,000 square-foot facilities provide easy access to the region's talent and the I-75 corridor, making it highly attractive for logistics companies looking to scale their operations," adds J.P. Nauseef, JobsOhio President & CEO.

Bills noted the significance of spec buildings in meeting the speed-to-market requirements of businesses. He envisions growing supplier-like campuses in Allen County and across Northwest Ohio where specs and curbside-ready sites are available for vendors and suppliers "right in the backyards of our companies."

"We want companies to know we are prepared to respond to their supplier needs" he said, while also recognizing the importance

Continued on Page 2

OHIO LOGISTICS Warehousing & Transportation

Findlay, OH 45840	(419) 425-4906
Four Locations	
Fostoria, OH 44830	(419) 436-8210
Three Locations	
Northwood, OH 43619	(419) 425-4906
Ottawa, OH 45875	(419) 523-3722
Willard, OH 44890	(419) 425-4906
Columbus, OH 43228	(614) 876-8611
Bellevue, OH 44811	(419) 379-1046
Bowling Green, OH 43402	(419) 326-5513
Trenton, OH 45067	(513) 714-3420
Clyde, OH 43410	(419) 425-4906
Joliet, IL 60431	(419) 425-4906

OHIO LOGISTICS Southern Tier Division

Painted Post, NY 14870	(607) 936-9414
Four Locations	
Southern Tier Logistics Business Park	
Horseheads, NY 14845	(607) 767-6577

OHIO LOGISTICS Penn Centre Division

State College, PA 16804	(814) 357-6880
Bellefonte, PA 16823	(814) 357-6880

OHIO LOGISTICS Olive Branch Division

Olive Branch, MS 38654	(662) 219-2977
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DOCUMENT SERVICE COMPANY

Findlay, OH 45839	(419) 422-3330
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Interesting Ohio History

Cy Young of Gilmore, OH was a Major League Baseball pitcher. He worked on his family's farm as a youth before starting his professional baseball career. Young entered the major leagues in 1890 with the Cleveland Spiders and pitched for them until 1898. He then played for the St. Louis Cardinals until 1901 where he played for the Boston Red Sox franchise until 1908, helping them win the 1903 World Series. Young, was known as one of the hardest-throwing pitchers in the game. In 1937, Young was elected to the Baseball Hall of Fame. He is often regarded as one of the greatest pitchers of all time, as well as a pioneer of modern pitching.

Spotlight July Winners:

**Bowling Green, Fostoria #3,
Ottawa, Columbus, OH
& Olive Branch, MS**

In this issue:

Ohio Logistics Takes Lead Role	1
Truck Driver Appreciation	2
Alliance Award	3
Meet Jill Rudecki	4

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Continued from Page 1

of the OSIP program. "Without those dollars, we would not be able to put these types of projects together. It allows us to be more cost competitive."

In addition to JobsOhio, Bills complimented the collaborative efforts of local economic development groups in helping facilitate the project, including the Regional Growth Partnership and Allen Economic Development Group.

"Ohio Logistics' decision to invest in Gateway Commerce Park is a powerful statement about Allen County's future," said Cindy Leis, President/CEO, Allen Economic Development Group. "These new buildings will open the door for businesses ready to move quickly, create quality jobs, and contribute to the vibrant economy we're building in Allen County. This project reflects our shared vision of making Allen County a place where companies want to be and people are proud to live."

Construction of the two spec buildings is expected to begin in spring 2026.

Truck Driver Appreciation



Nearly every aspect of daily life is made possible because a truck driver delivered the goods and resources people need.

National Truck Driver Appreciation Week is an important time for America to thank all the professional truck drivers for their hard work and commitment in undertaking one of our economy's most demanding and important jobs. These 3.5 million professional men and women not only deliver our goods safely, securely, and on time, but they also keep our highways safe.

Please join us in celebrating National Truck Driver Appreciation Week, Sept. 14-20.

Don Kulick 10 Years



Congratulations and a big thank you to Don Kulick of our Penn Centre Division for 10 years of dedicated service!

Something To Think About

Ancestral Mathematics

In order to be born, you needed:

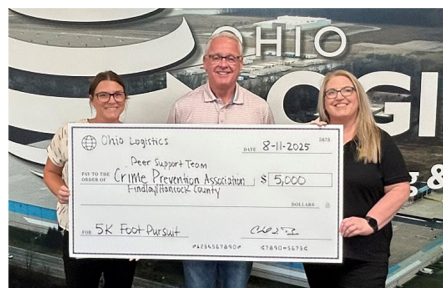
Two parents
Four grandparents
Eight great-grandparents
16 second great-grandparents
32 third great-grandparents
64 fourth great-grandparents
128 fifth great-grandparents
256 sixth great-grandparents
512 seventh great-grandparents
1,024 eighth great-grandparents
2,048 ninth great-grandparents

For you to be born today from 11 previous generations, you needed a total of 4,094 ancestors over the last 400 years.

Think for a moment – How many struggles? How many battles? How many difficulties? How much sadness? How much happiness? How many love stories? How many expressions of hope for the future? – did your ancestors have to undergo for you to exist in this present moment?

Ohio Logistics, 5K Title Sponsor

From the Hancock County Sheriff's Office



A huge thank you to Ohio Logistics for stepping up as a Title Sponsor for the 5K Foot Pursuit – In Pursuit of Suicide Awareness!

Your generous support plays a vital role in helping us carry out our mission of raising awareness about the critical issue of suicide within our community.

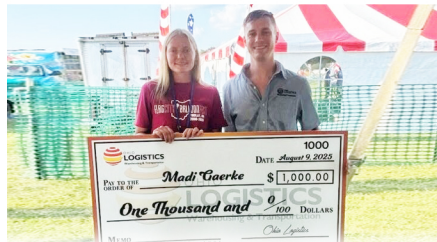
Together, we can break the silence, spread hope, and show those struggling that they are never alone.

Community partnerships like this are what make events like the 5K Foot Pursuit possible, turning awareness into action and support into real change.

We are grateful for Ohio Logistics' commitments to making a difference!

See you September 7th at 9:00 AM at Liberty Benton High School for the 5K Foot Pursuit!

BalloonFest



Ohio Logistics' Josh Piercefield presents Madi Gaerke with a \$1,000 scholarship check



Ohio Logistics Wins Whirlpool Alliance Award For 2nd Year in a Row

Ohio Logistics recently received the "Alliance Award" from Whirlpool for the 2nd year in a row. Such a great honor! Below is the acknowledgment from Whirlpool that accompanied the award:

This award recognizes your commitment to making contributions to Whirlpool's success through shared risk and long-term relationships that support and advance our strategic objectives.

Across all Whirlpool warehouses you operate, Ohio Logistics consistently exemplifies these qualities. Your superior customer service, marked by proactive communication and insightful solutions, makes your VMI partnership an essential extension of our manufacturing plants. Your exceptional commitment to

quality, timeliness, and effective handling of all requests, particularly during emergencies, is highly commendable. You consistently deliver high-quality work promptly, demonstrating calm professionalism, quick problem-solving, and proactive communication that has been critical in consistently preventing line down disruptions for Whirlpool. This dedication, coupled with your initiative in cross-training partners, truly showcases your consistent reliability and ability to perform under pressure, significantly enhancing the Whirlpool supply chain experience.



STL Audit

By Southern Tier Logistics' Jeff Granger

We are excited to share some great news – Our organization has successfully completed two external audits with outstanding results. Both audits were finalized with no major findings, a clear reflection of our strong culture of quality, diligence, and teamwork.

The first audit was a BRC (British Retail Consortium) certification inspection of Building 9 in Horseheads Business Park, after which we received the auditor's verbal recommendation for certification.

This is a significant milestone and a testament to our team's commitment to excellence in food safety, quality management, and operational integrity. The BRC Global Standard is one of the most rigorous and respected food safety standards in the industry, and achieving this certification reflects the high standards we uphold every day.

What BRC Certification means:

Our facility meets internationally recognized standards for food safety and hygiene.

Our processes are fully compliant with industry best practices.

We are positioned to serve customers with

even greater confidence and credibility.

The second audit of note is the recent ISO audit of the Painted Post, NY facility – also completed with zero findings. The outstanding result of the audit reflects the Painted Post team's hard work, dedication, and commitment to maintaining the highest standards of quality, compliance, and continuous improvement.

At the risk of being redundant, achieving a flawless audit result is no small accomplishment. It requires that our processes and systems be strong, but, most importantly, that our people consistently apply them with care and professionalism.

Excellent job to everyone involved for their hard work, diligence, and dedication. Your efforts during audits, training, documentation, and daily operations make a difference.

Special thanks to those associates that were interviewed at random by the auditors. You represented the organization extremely well!

We have raised our "game" to a level worthy of an international standard. Let's raise it even higher.

Thanks again to the many who participated in the rigorous audit.

Test Your Logistics IQ:

1) A structured measurement system based on a mix of financial and non-financial measures of business performance. A list of financial and operational measurements used to evaluate organizational or supply chain performance. The dimensions of the balanced scorecard might include customer perspective, business process perspective, financial perspective, and innovation and learning perspectives. It formally connects overall objectives, strategies, and measurements. Each dimension has goals and measurements.



2) Mobile commerce applications involve using a mobile phone to carry out financial transactions. This usually means making a payment for goods or transferring funds electronically. Transferring money between accounts and paying for purchases are electronic commerce applications. An emerging application, electronic commerce has been facilitated by developments in other areas in the mobile world, such as dual slot phones and other smarter terminals, and more standardized protocols which allow greater interactivity and therefore, more sophisticated service.



September Dates of Importance:

September 1 - Labor Day
September 7 - Grandparents Day
September 11 - Patriot Day
September 17 - Constitution Day
September 22 - Fall Begins
September 25 - Nat'l Daughters Day
September 28 - Gold Star Mothers Day

Answers to "Test Your Logistics IQ"

2. m-Commerce
1. Balanced Scorecard

We are members of:

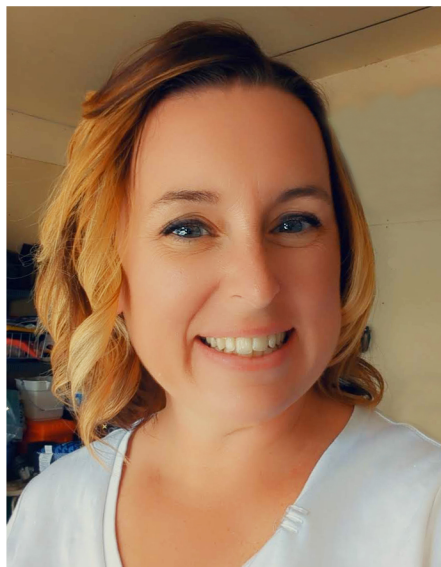
IWLA
NAFTZ
OTA
ATA
CBICC
Grant County Chamber
Putnam County Chamber/Econ. Dev.
Fostoria Chamber/Econ. Dev.
Wood County Chamber
Fulton County Chamber
Findlay Hancock County Alliance
Bellevue Chamber of Commerce
Chemung County Chamber
Walker Cnty Chamber of Commerce

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Meet Jill Rudecki

Jill is a two-year Associate and Senior Floor Supervisor for our Building #1 in Fostoria, OH. Read below to learn more about Jill.



OL: Tell us about your family.

Jill: I have been married to my husband for 16 years and we have 4 beautiful children: Julius (14), Elijah (11); Isaiah (9) and Evelyn (4). I also have a cat (Bailey) and a dog (Nala).

OL: Favorite getaway within two hours of home?

Jill: I love taking my kids to Lake Erie or to my parents' house in the country.

OL: Favorite local hole-in-the-wall restaurant and what do you order?

Jill: I love going to the Pilgrim in Findlay, I always go for breakfast.

OL: You've got an unexpected day off and just claimed a \$1,000 winning lottery ticket. What will you do?

Jill: Spa Day! Get my hair done, mani/pedi, the works! As a busy mom of 4 kids, self-care is not on the top of my list. My kids always come first.

OL: What qualities does a person need to have to impress you?

Jill: A person needs to have a 'can do' attitude, being positive is a plus. I know life can be tough, but looking for the positive can always make the day better.

OL: What are two of your greatest pet peeves?

Jill: Laziness, and if you see something that needs to be done and don't do it.

OL: List some other fun facts about you.

Jill: I am an adrenaline enthusiast and want to go skydiving, bungee jumping & ziplining. I love to bake! I used to make all my kids birthday cakes. I am a Cleveland Browns fan, and I love to make people laugh!



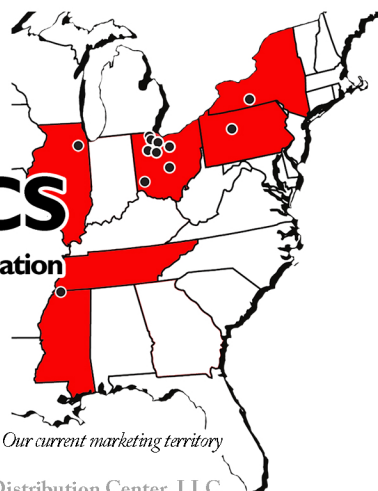
Please contact us at:

(419) 425-4906

or sales@OhioLogistics.com

P.O. Box 952 1800 Industrial Drive Findlay, OH 45839-0952

Ohio Logistics is affiliated with Findlay's Tall Timbers Distribution Center, LLC



Our current marketing territory

Happy Birthday To You!

OL Ohio

Thomas Adams 9/27
Ramiro Alvarez 9/1
Chuck Bills 9/9
Lucas Davis 9/18
Jamie Dodge 9/11
Nathaniel Frasure 9/22
Corey Gardner 9/29
Zach Hall 9/15
Jeremy Jarrell 9/3
Anna Karg 9/4
Travis Kirkendall 9/9
Ron Lawrence 9/20
Amanda Leckey 9/17
Dave Lenartavage 9/6
Ray Martinez 9/4
Richard Miller 9/9
Diana Myers 9/4
Santro Salons 9/11
Peggy Schmitz 9/15
Hannah Shaferly 9/5
Dillon Sizemore 9/24
Jordan Stahl 9/23
Dave Tong 9/18
Colvin Turner 9/10
Candice Willis 9/8

OL Southern Tier Div.

Brandun Bozich 9/1
David Bruce 9/7
Andrew Dunn 9/2
Patrick Folsbee 9/24
Brian Girardi 9/12
Charles Hale 9/1
Garrison Koehler 9/15
Ray Morrison 9/25
Joseph Moyers 9/14
Camden Ripley 9/4
Joseph Rohalla 9/27
Dianne Salyga 9/9
Ashley Stevens 9/1
Allen VonRapacki 9/9

OL Penn Centre Div.

Jena Wetzel 9/8

OL Olive Branch Div.

Jhari Glover 9/2

It's Your Anniversary!

OL Ohio

Eric Baker 7 Years
Mike Beining 29 Years
Michael Booth 1 Year
Aidan Boyce 1 Year
Randy Dorman 35 Years
Stefanie Holvey 1 Year
Emmett Kelly 7 Years
Dale Koch 31 Years
Ray Martinez 2 Years
Luis Miguel 3 Years
Jayson Opp 2 Years
David Osborne 5 Years
Larry Polta 5 Years
David Simonis 1 Year
Hannah Smith 2 Years
Jacob Voss 1 Year

OL Southern Tier Div.

Bryant Angrove 1 Year
Dakota Baldwin 2 Years
Herbert Barber 3 Years
David Bruce 4 Years
Michael Curkendall 3 Years
Michael Harden 4 Years
Christine Haynes 6 Years
Ann McHale 6 Years
Ray Morrison 6 Years
Scott Potts 17 Years
Gary Smith 1 Year
Derrick Strozier 1 Year
Tim VanDusen 6 Years
Lawrence Woodard 11 Years

OL Penn Centre Div.

Brad Darby 12 Years

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*"To have a right estimate of a man's character,
we must see him in misfortune."*

- Napoleon Bonaparte -